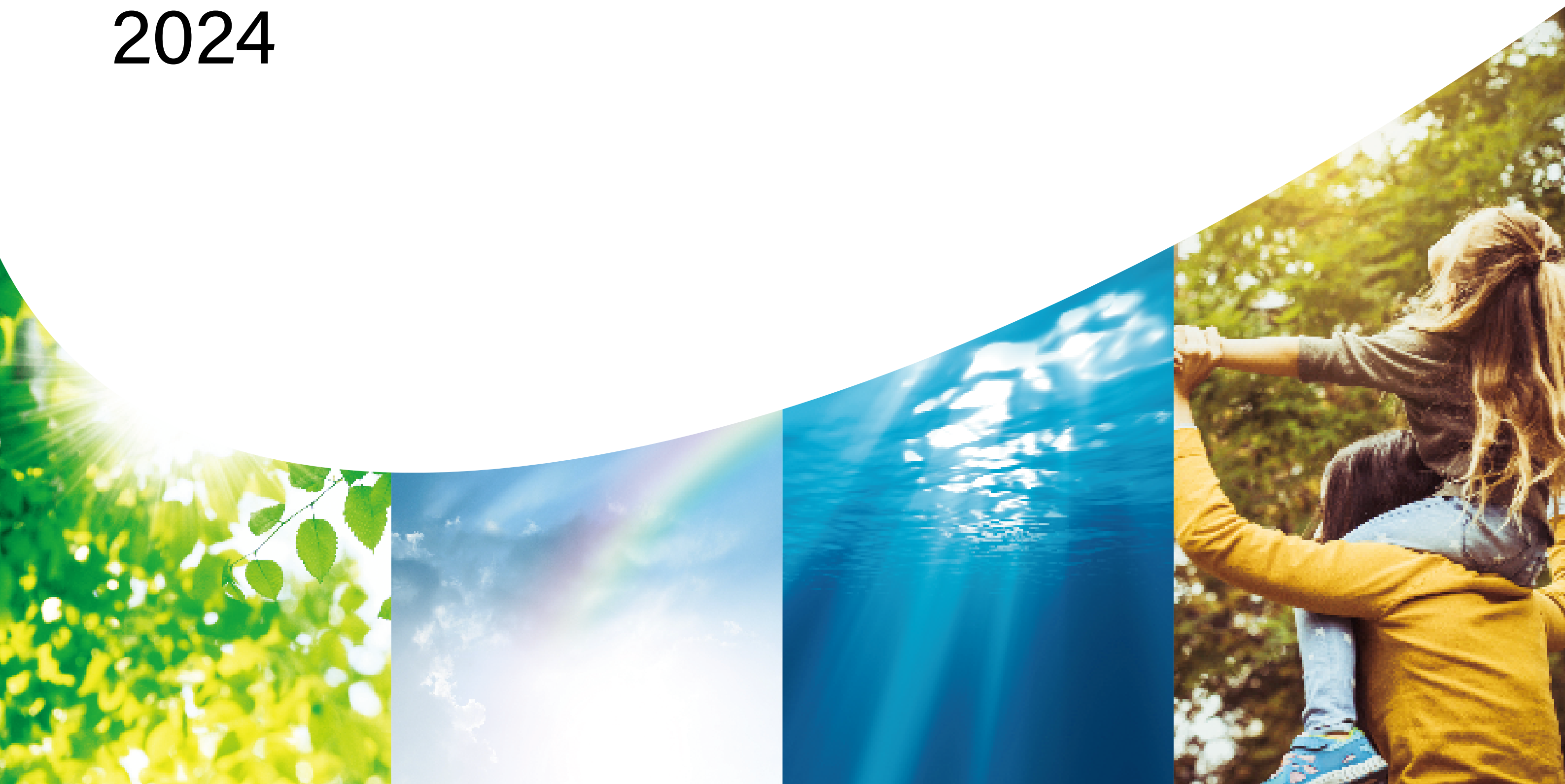


Sustainability Report 2024





Our Mission

PersonalTech For A Better World

Our Vision

In everything we do, we work for a better future for all. We create technologies that move the world forward. We enrich lives and empower people globally to see, feel, and sense the world in transformational ways.

Our Actions

- We get things done. We take deep meaning from serving customers and the world.
- We are relentless in delivering excellence that is new, different, and beyond expectations.
- We adapt to, enjoy, and drive positive change. We grow with it, and the world needs it.



PersonalTech
For A Better World

Corporate Identity

The Infinite Mirror

The open rectangle represents infinite expansion and infinite potential into the future Our Advantages

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Editorial Policy

JDI believes in the importance of appropriate disclosure and communication to stakeholders and has prepared this report with the aim of communicating JDI's efforts to achieve a sustainable society as clearly as possible.

Target Organization:

Japan Display Inc. and its global subsidiaries

Reporting Period:

April 2023 - March 2024

(Includes some activities outside the target period)

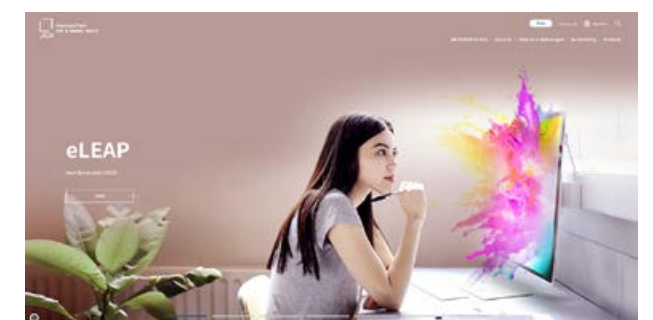
Reference Guidelines:

Minister of Economy, Trade and Industry: Value Co-creation Guidance, IFRS Foundation: International Integrated Reporting Framework, Ministry of the Environment: Environmental Reporting Guidelines 2018 Edition

Publisher:

Japan Display Inc.
(Responsible Department: Sustainability Department)

Website Information



Corporate Site Top

<https://www.j-display.com/en/>

Investors

<https://www.j-display.com/en/ir/>

Sustainability

<https://www.j-display.com/en/sustainability/>

ESG Data

<https://www.j-display.com/en/sustainability/library/esg/>

Global No.1 Proprietary Technologies and Innovation

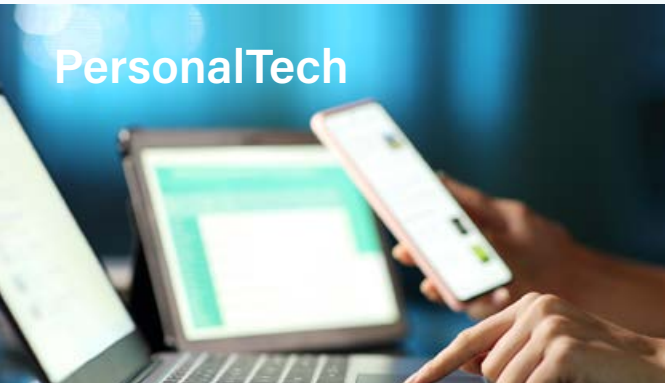
In sectors such as automotive, medical, industrial, and in personal devices including smartphones and wearables, JDI is leveraging JDI's advanced technical capabilities and manufacturing prowess to create new products.

JDI drives the development of displays as a core technology in modern society to create sustainable customer and societal value, essential for the advancement of worldwide communities. JDI aims to strengthen competitiveness and foster business growth by responding to customer needs through superior cost performance and outstanding technologies.

JDI is using its Global No.1 proprietary technologies to solve social issues and provide comfort, safety, and security and its GreenTech to drive sustainability through superior environmental performance.

JDI Technologies' Broad Impact

PersonalTech



Narrower bezels, lower power consumption & slimmer free-shape displays to excite customers and end-users alike.

AutoTech



JDI will provide customers with products with high reliability, high performance & cutting edge design to meet the needs of the cars of the future.

New Businesses



Using the cutting-edge technology JDI has cultivated in display development, JDI is creating new products that make everyone's lives and living spaces more comfortable.

Medical and Industrial



JDI strives for high quality and functionality demanded in industrial and professional applications. JDI provides devices that accurately detect and display information in any environment with wide viewing angles, high resolution, and high durability, supporting precise decision-making.

Global No.1 Proprietary Technologies

Overturning conventional wisdom and leaping into the future, OLED displays made possible by next-generation manufacturing technology.

eLEAP

eLEAP*1 is an OLED*2 manufactured by fully utilizing JDI's established design and process expertise.

- Manufacturing and Cost: eLEAP employs a different method from the conventional FMM process, boasting high processing accuracy, and is expected to be applied to high-definition displays.
- Performance: In addition to the high-quality image characteristics of OLEDs, such as being lightweight and thin with a high contrast ratio, the significant expansion of the light-emitting area resolves issues of longevity and burn-in.

Feature 1


Improved Peak Luminance*3, Power Consumption and Lifetime*4

High Luminance (2X)

Technology	Expressiveness (brightness and vividness)	Power Efficiency
Conventional OLED	27%	
eLEAP	58%	

Expressiveness (brightness and vividness) and power efficiency have been dramatically improved.

FMM-OLED



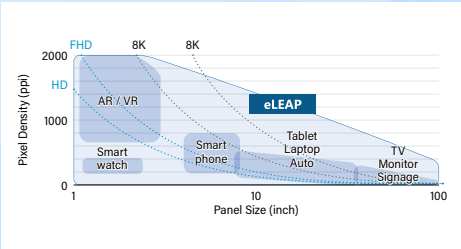
eLEAP

Since the luminous area*5 of eLEAP has been increased to 58% (equivalent to 300 ppi resolution*6 compared to JDI's products), which is more than twice the luminous area generated by conventional FMM-based OLED displays, the combination of eLEAP with HMO technology*7 enables JDI's innovative backplane technology to dramatically improve the weak points of OLED displays in terms of peak luminance, lifetime, and power consumption.

Feature 2

Free-Shaped Design, Higher Resolution, and Larger Glass Substrate Size Possible

eLEAP enables unconventional shape designs (free shapes) and high resolutions in excess of 800ppi, which have been challenging due to the limitations of using metal masks in the conventional FMM process. In addition, eLEAP, which does not use a metal mask, can be scaled up to 8th generation substrate lines (approximately 2200mm x 2500mm) and beyond, and can accommodate display sizes from small to large using the same manufacturing process.



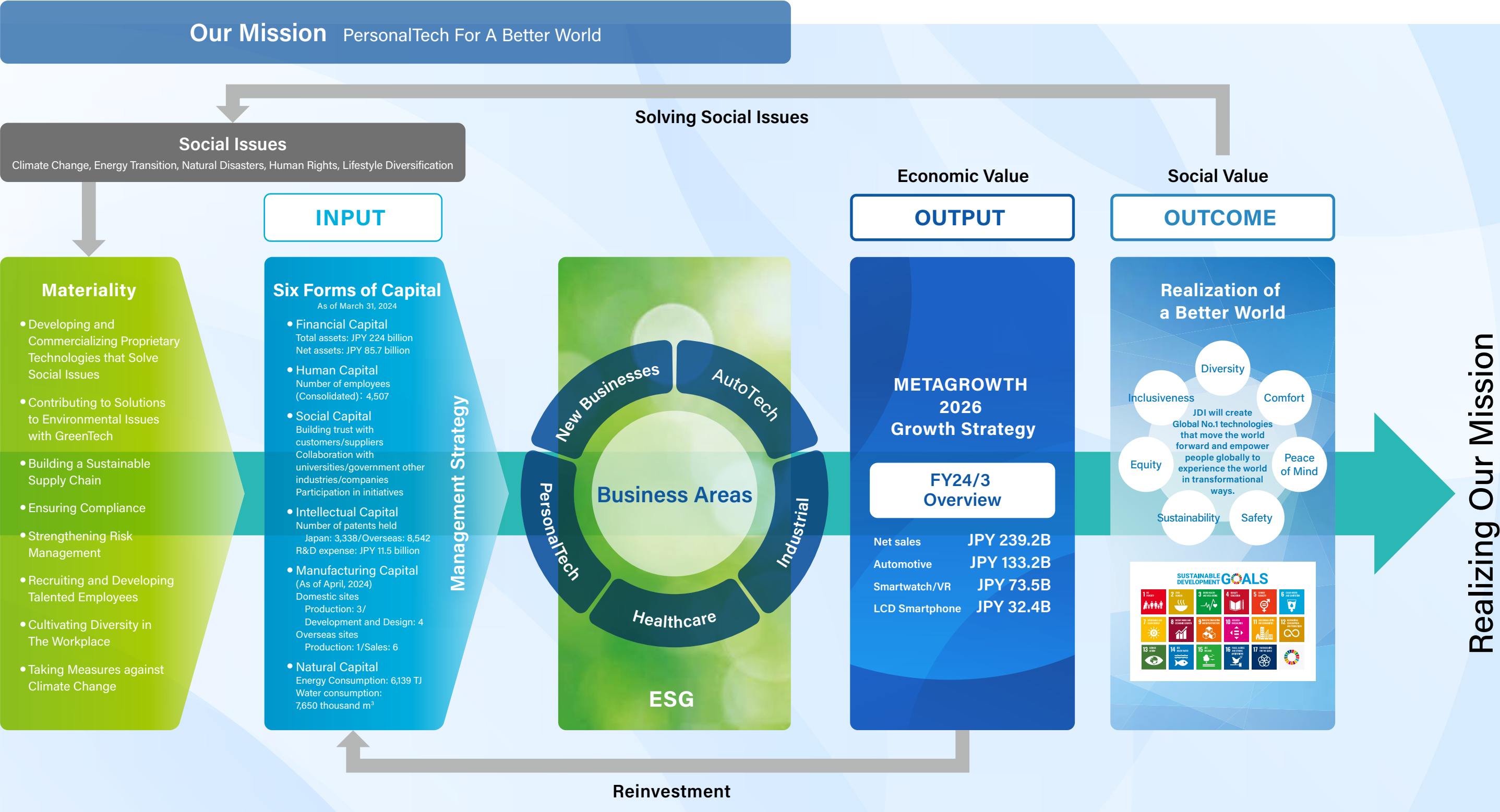
Panel Size (inch)	Smart watch	Smart phone	Tablet Laptop Auto	TV Monitor Signage
1	~1000	~400	~200	~100
10	~100	~40	~20	~10
100	~10	~4	~2	~1

eLEAP, which brings about a dramatic change in displays, has garnered high interest and specific inquiries from multiple customers. Furthermore, JDI aims to make a significant contribution to society and achieve substantial sales growth by partnering with other companies to spread this Global No.1 proprietary technologies.

*1 eLEAP, Raelclear and LumiFree are trademark or registered trademark of Japan Display Inc.
*2 Organic Light Emitting Diode is hereinafter referred to as OLED.
*3 The maximum luminance performance of a display is called peak luminance. Luminance is the brightness per unit area measured in the center of the all-white display screen and is generally defined as the center luminance. The unit used is "cd/m²" (candela per square meter), "nt" or "nit".
*4 Lifetime is defined as the time it takes for the luminance performance of a new display to degrade by a specified percentage from its initial condition. Definitions vary by product.
*5 Refers only to the area that actually emits light relative to the total pixel area. The larger the light emitting area, the more efficiently the light can be emitted.
*6 Refers to the number of pixels per inch. The unit of resolution is "ppi" (pixels per inch).
*7 High Mobility Oxide (HMO) technology is a backplane technology that can maximize the performance of eLEAP.

Value Creation Process

JDI is committed to solving societal and human challenges through JDI's business activities powered by Global No. 1 proprietary technologies. Leveraging JDI's six capitals and the technology JDI has developed to date, JDI aims to achieve sustainable growth and realizes JDI's mission through JDI's initiatives under the METAGROWTH 2026 growth strategy.





To Our Stakeholders

Harnessing Global No.1 Technologies to Make a Positive Difference for All Stakeholders

Scott Callon

Chairman, CEO, &
Representative Executive Officer

Value Creation and Sustainability Management

JDI believes that a company's fundamental purpose is social contribution. JDI is a technology company, and our mission is to use our technology capabilities to address critically important social issues and create social value. Creating social value is fundamentally about creating value for each and every individual that we interact with. Our aim in sustainability management is to enrich the lives of people worldwide through JDI's innovative technology. This goal is embodied in our mission to deliver PersonalTech For A Better World.

JDI regards it as critically important that the technology and products we offer contribute to social and environmental sustainability. Creating economic value is essential to be a sustainable company over the long term, so we are continuing to invest in our business operations. By address large market needs, JDI is working to make a substantial contribution to customers and the world.

For example, last year JDI developed its Virgo smart ring equipped with our unique biosensor and health monitoring service. Virgo enables users to visualize their body's condition, promoting proactive health management at a pre-disease stage. By doing so, Virgo contributes to addressing social challenges such as rising social security and healthcare costs while enhancing quality of life.

JDI's sensor technology, developed by leveraging the deep capabilities display technology we have cultivated over the years, has a wide range of applications. We believe that we can make broad contributions to society not only through Virgo but also through our other businesses. JDI is committed to continuing to expand such ventures.

As an American who has spent more than half of my life in Japan, I have a deep appreciation for Japanese culture and society, including the Japanese spirit of "Working for the Benefit of All," which values not JDI's success but also the well-being of everyone to whom JDI owes its existence. This philosophy deeply aligns with JDI's approach to sustainability management. We are working to create value with careful consideration of our impact on the environment and society.



METAGROWTH 2026 Growth Strategy

In May 2022 JDI announced its METAGROWTH 2026 growth strategy. This strategy is built upon the fundamental principle of addressing social and personal challenges with JDI's Global No.1 Technologies and working for a better world. To achieve this goal, it is essential for JDI to secure profitability and foster growth. JDI is concentrating its management resources on six growth drivers, which are built upon JDI's unique technology. We are working to break away from excessive competition and commoditization, and deliver a radical improvement in our profitability.

Due to changes in the business environment, we have pushed back some elements of METAGROWTH 2026. JDI is taking significant action to improve our profitability, such as halting production at older generation fabs. With these measures in place, we are targeting achieving operating profitability in the second half of FY2026.

In terms of technology development, the technologies and businesses linked to our six growth drivers are steadily progressing and strengthening our business foundation. JDI is actively developing high-performance, low-cost products, with a focus on environmental and social considerations. Our next-generation OLED

eLEAP is winning industry attention for its innovative performance and cost-efficiency. It offers a lifespan three times longer than conventional OLED displays with twice the brightness, reducing displays' environmental impacts.

We are also committed to creating energy-saving products like HMO (High Mobility Oxide), which significantly reduces display power consumption while keeping the best features of existing backplane technologies, such as high performance, low power consumption, large display areas, and low cost. In addition to Virgo, we are launching other new ventures that contribute to society. These include LumiFree, a revolutionary lighting system, and Raelclear, a transparent interface recognized as a Good Practice for Digital Accessibility in 2023 by Japan's Ministry of Internal Affairs and Communications.

JDI will continue to dedicate its full efforts towards improving profitability and enhancing social value through the execution of METAGROWTH 2026.

PersonalTech for a Better World

JDI Decarbonization Efforts

JDI operates fabs with large clean rooms. We recognize that addressing climate change is a significant challenge. JDI's technology plays a key role in decarbonization efforts. One example is our eLEAP technology. In the manufacturing of conventional OLED displays, the efficiency of material use during the vapor deposition process is low. This inefficiency necessitated the use of additional organic material to clean the organic material adhered to a Fine Metal Mask (FMM). Consequently, this led to a substantial waste loss of organic materials. However, our eLEAP production does not use FMM. To put this into perspective, with a monthly production of 30,000 sheets on Gen 6 glass substrates, JDI can reduce CO₂ emissions by 150,000 tons annually. This is equivalent to the annual absorption capacity of 17 million cedar trees.

JDI publicly supported the Task Force on Climate-related Financial Disclosures (TCFD) in 2023. We conducted a scenario analysis based on TCFD recommendations to identify and address medium and long-term risks and opportunities, which we will then incorporate into our business strategies.

Looking ahead, JDI is committed to expanding renewable energy use for decarbonization, set medium and long-term goals, and aim for SBT certification within a few years.

Enhancing JDI's Human Capital

In response to pressing issues such as a declining birthrate, aging population, and labor shortages, JDI is actively promoting the advancement of human resources regardless of age, implementing dynamic personnel placement, and striving to ensure sustainability.

JDI's veteran engineers boast exceptional technical skills and a wealth of knowledge. To ensure their continued excellence, we are promoting reskilling to align with JDI's evolving business portfolio. While our focus has been on LCD, we are now making a major shift towards OLED. We encourage our veterans to embrace new technologies and tasks, continuing to challenge themselves and grow. This approach extends to our administrative departments. Concurrently, we are promoting excellent talent to key positions, regardless of age. This year we appointed a corporate officer who is 40 years old, demonstrating our commitment to nurturing and recognizing talent irrespective of seniority.

To create a company where both veteran and younger employees can thrive, JDI is actively revising and introducing of new systems. By respecting each employee and creating a work environment that allows diverse talents to maximize their abilities, we aim to enhance our business productivity. We are committed to making our company a place not only easy to work in but also where employees feel their work rewarding.

Strengthening JDI's Corporate Governance

More than half of our board is comprised independent external directors. This structure allows us to separate management supervision from business execution and establish an executive system that can swiftly operate the business while ensuring the effectiveness of management supervision. JDI remains dedicated to building and maintaining a sound and transparent management system.

Enhancing and maintaining governance is an ongoing challenge. Appropriate actions by all JDI employees are crucial for earning company trust, so JDI places significant emphasis on strengthening compliance. We believe it is important to not just adhere to manual management, but to share and instill our mission, values, and code of conduct. We encourage thorough discussions to create an environment conducive to making appropriate judgments.

As part of this commitment, I personally conduct executive training, emphasizing the importance of psychological safety. This ensures employees feel comfortable promptly and accurately reporting incidents and mistakes. We believe that only by operating a healthy organization can JDI become a company capable of making sound decisions.

To All of JDI's Valued Stakeholders

We extend our sincere gratitude for your support. We will strive to exceed your expectations, and contribute to environmental and social progress through our technology. Thank you for being such wonderfulpartners to JDI.

September, 2024

Chairman, CEO, & Representative Executive Officer



METAGROWTH 2026 Growth Strategy Overview

Three Foundations of Core Strategy

1 Global No.1 Technology Leadership

2 Market-Leading Technology, Transformational Growth

3 GreenTech & Sustainability

JDI's Six Proprietary Growth Drivers

1 eLEAP (NextGen OLED)

- High luminance, long life, high resolution & environment positive GreenTech
- Supporting a wide range of shapes & sizes

2 HMO (High Mobility Oxide)

- Backplane technology with ultra-low power consumption, high resolution & large display size capability
- Foundational technology for G8 & G10 fabs

3 Metaverse (Ultra High Resolution)

- Unparalleled sense of reality & immersion
- High yields & outstanding quality

Core Strategy towards 2026

Global No. 1 Technology Leadership to Best Serve Customers and Deliver PersonalTech for A Better World METAGROWTH in Value Creation



4 AutoTech

- EV-focused, integrated cockpit development
- HUD development driving safety improvements

5 Transparent Interface Ræclear

- World's highest transparency
- Social contribution by enabling more interactive & inclusive communication

6 New Technologies, Products, and Businesses

- Expanded applications of JDI proprietary technologies
- New businesses that address important social needs

Sustainability Management

In line with JDI’s action guidelines towards realizing Our Mission and Vision, JDI established JDI’s Sustainability Policy in 2021. This is part of JDI’s commitment to addressing social issues and creating social value.

JDI Sustainability Policy

JDI’s mission is “PersonalTech For A Better World.” We believe that people, society, and the world being healthy are fundamental to achieving our mission.

1. Compliance with JDI Ethics
JDI has established a code of ethics, JDI Ethics, and seeks compliance from all employees to ensure ethical management and support the health of people, society, and the world. JDI Ethics is the foundation for all of JDI’s activities, calling for respecting human rights, maintaining and improving the workplace environment, working for global environmental protection, maintaining good relationships with local communities, avoiding actions that are inappropriate and in conflict with socially-accepted norms, and acting sincerely in accordance with sound public morals.

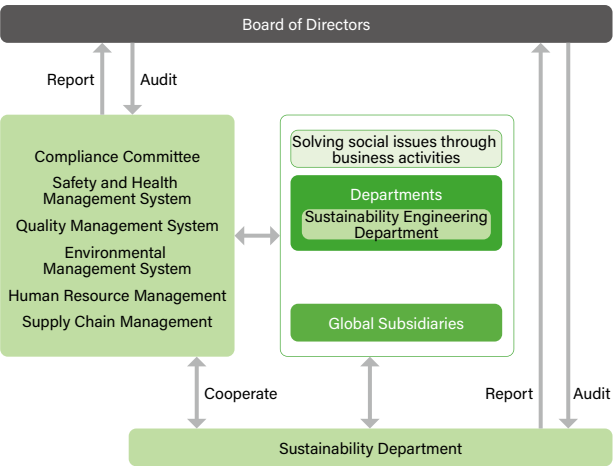
2. Co-Existence and Co-Creation with All Stakeholders
JDI strives to co-create social value and maintain good relationships with all stakeholders, including society broadly, customers and business partners, competitors, shareholders and investors, and employees.

3. Sustainable Growth
Based on the above policies, JDI works to generate sustainable growth as a company by contributing to the achievement of a prosperous world, reducing the environmental load across the supply chain, supporting the success of local communities and society, and carrying out effective governance.

Organization and Structures for Sustainability

JDI has established multiple committees and management systems related to the environment, society, and governance, such as an environmental management system and compliance committee, to address ESG issues. Each committee and management system provide reports to the Board of Directors in a timely and appropriate manner. JDI has also established a sustainability department to carry out initiatives for the realization of a sustainable society and improve longterm corporate value. The sustainability department cooperates with each committee

and management system to oversee ESG initiatives carried out by each department and promote company-wide initiatives. The sustainability department provides reports on overall sustainability activities to the Board of Directors. In addition to above mentioned initiatives, JDI is working on the development of proprietary technologies and creation of new businesses to solve social issues through business activities.



	Human Rights	Human Resource Development	Labor Practices, Safety, and Health	The Environment	Fair Operating Practices, Ethics	Value Creation
Compliance Committee	●		●	●	●	
Safety and Health Management System		●	●			
Environmental Management System (ISO 14001)		●		●		●
Safety and Health Management System (ISO 9001/ IATF16949)		●				
Human Resource Management	●	●	●		●	●
Supply Chain Management	●		●	●	●	
Solving social issues through business activities						●

Achieving Sustainable Management through Internal Education Activities

JDI is conducting internal education to promote awareness, understanding, and action toward sustainable management. In terms of education, JDI is working to

improve not only the understanding of JDI's policies for all employees, but also their understanding of societal trends and society’s demands on corporations.

Stakeholder Engagement

JDI's business activities are built upon relationships with various stakeholders. JDI views JDI's main stakeholders as customers, business partners and suppliers, shareholders and investors, employees and their families, and JDI's local

communities. JDI believes that mutual understanding and building trust with all stakeholders is crucial for the continuity and development of JDI's business.

Stakeholder	Stakeholder Engagement	Primary Responsibilities	Engagement Methods	Main Initiatives
Customers	JDI aims to contribute to solving JDI's customers' challenges through business activities that leverage the strengths of JDI's group, by maintaining and improving the quality of JDI's products, operations, and services.	High Cost Performance Superior Technology Understanding Needs and Expectations Improving Satisfaction Thorough Management of Customer Information	● Sales Activities ● Website, Social Media ● Exhibitions, Events ● Customer Satisfaction Surveys	JDI communicates legal regulations and customer requirements to JDI's suppliers, requesting their compliance. To ensure appropriate operation, JDI has established Green Procurement Guidelines and conducts sustainability self-audits. Through these initiatives and activities within JDI, JDI contributes to the sustainability efforts of JDI's customers.
Business Partners and Suppliers	Based on compliance with laws and regulations, JDI is building a sound supply chain and promoting business that enhances the sustainability of the entire supply chain through co-creation with partners.	Greenhouse Gas Reduction across the Entire Supply Chain Human Rights in the Supply Chain Responsible Mineral Procurement Building Fair and Equitable Business Relationships Compliance with Various Related Laws	● Daily Purchasing Practices with Suppliers ● Conducting Surveys for Business Partners ● Publication of JDI Supply Chain Sustainability Guidebook ● Request for Sustainability Self-Audit of Suppliers ● Implementation of Conflict Mineral Survey ● Establishment of Supplier Whistleblowing Hotline	JDI has established a whistleblowing hotline for JDI's suppliers to report any actions by executives and employees of JDI and its subsidiaries that violate or are suspected of violating laws, regulations, or contracts with suppliers in procurement transactions.
Shareholders and Investors	Through transparent management and proactive communication, JDI is committed to fulfilling its accountability and enhancing corporate value.	Enhancing Corporate Value Appropriate Accounting Practices and Timely Accurate Information Disclosure Establishing a Transparent and Effective Governance Structure	● Shareholders' Meeting ● Financial Results Briefing ● Individual Meetings ● Small Meetings ● Information Dissemination through the Website	At JDI, not only the IR department but also the management team actively engages in dialog with institutional investors. In addition, JDI incorporates valuable feedback from these dialogues back into the company, leading to initiatives that enhance corporate value. JDI renovated its website in February 2024 and expanded its information disclosure.
Employees and their Families	JDI prioritizes the fulfillment of its social responsibilities and strengthens the execution power of personnel and organizations that contribute to increasing corporate value through employee engagement. In this way, JDI aims to have each employee directly participate in the growth and success of the company and become a part of it.	Employee Engagement Diversity & Inclusion Providing a Fair and Safe Workplace Environment for both Physical and Mental Well-being Fair and Impartial Personnel Evaluation Establishment of an Educational System Development of Work-Life Balance Measures Systems Thorough Compliance	● Management Policy Briefing ● Distribution of Management Video Messages ● Dialogue with Management ● Talent Development System ● Compliance Survey ● Cafeteria Plan ● Career Review ● Goal Management System & Internal Portal Site ● Internal Newsletter ● Internal Reporting System ● Health Survey ● Stress Check	JDI holds a management policy briefing for all employees every quarter, providing an opportunity for management to directly respond to questions and opinions from employees. Furthermore, in all business activities, JDI prioritizes "ensuring the safety and health of workers" and strives to ensure a safe working environment and maintain the physical and mental health of JDI's employees.
Local Community	JDI aims to deepen mutual understanding and cooperation with the local community, build a strong partnership, and strive for shared prosperity.	Fulfillment of Social Responsibilities Contribution to Solving Local Social Issues	● Decarbonization Initiatives ● Creation and Production of Products Contributing to Solving Social Issues ● Participation in and Sponsorship of Local Events ● Volunteer Activities in the Community by Employees ● Factory Tours ● Acceptance of Interns ● Information Dissemination through the Website	JDI is advancing the installation of Raelclear in public facilities, eliminating communication barriers not only for the deaf and hard of hearing, but also for the elderly and people who speak different languages. JDI has also started to commercialize Virgo, which aims to contribute to the problems of declining birth rates and an aging population. In addition, JDI is engaged in social contribution, local contribution, welfare contribution, and community exchange activities at each of JDI's bases in Japan and overseas. For more details, see page 25.

Materiality

JDI aims to contribute to the realization of a sustainable society through its business activities and has identified materiality as the issues that JDI should address. By working on each of the materiality issues, JDI will create customer and societal value as a company essential to social development and promote JDI’s sustainable growth.

Approach to Determining Materiality

JDI has identified its key issues from the perspective of both the importance in terms of risks and opportunities to JDI’s management and the importance to stakeholders. After considering societal demands such as international guidelines and initiatives, JDI identified the key issues that JDI should address and reported them to the Board of Directors as JDI’s materialities.



Materiality and the Progress of Its Initiatives

JDI has decided to set policies for each identified materiality, establish action plans and goals, and confirm the results and achievements of the previous fiscal year as JDI proceed with JDI's initiatives towards these materialities.

Category	Materiality	Policy for Initiatives	FY2023 Results and Achievements	Action Plan and Goals	SDGs*1 Initiatives
Creating Value and Solving Social Issues Through Business Activities	Developing and Commercializing Proprietary Technologies that Solve Social Issues	<ul style="list-style-type: none">JDI will create customer value by leveraging JDI's Global No.1 proprietary technologies.JDI is working to develop products/technologies that contribute to solving societal problems, such as Raelclear, a transparent interface, as new businesses.JDI is committed to reducing its environmental impact through the global development of various technologies such as eLEAP, a next-generation OLED with superior environmental performance; HMO, an ultra-low power backplane technology; and LumiFree, a free control lighting technology that helps reduce energy consumption.	<ul style="list-style-type: none">Initiated prototyping for mass production of GreenTech eLEAPDecided to commercialize the self-care health monitoring service, VirgoBegan joint research on the correlation between driver's driving behavior and healthRaelclear, which contributes to reducing communication stress, was selected for the Ministry of Internal Affairs and Communications 'Information Accessibility Good Practice FY2023'	<ul style="list-style-type: none">Expanded production capacity and built an ecosystem through the global deployment of eLEAPAchieve one million active users for smart ring Virgo (FY2029)Improve light utilization efficiency of LumiFree (target transmittance +10%) and achieve widespread adoption of lighting fixtures (target CAGR 20%≧) (FY2024-FY2027)	
	Contributing to Solutions to Environmental Issues with GreenTech				
Strengthening Management Base	Building a Sustainable Supply Chain	<ul style="list-style-type: none">In addition to product quality, cost, and delivery, JDI selects suppliers based on their commitment to sustainability, including human rights and the environment.	<ul style="list-style-type: none">Supplier Sustainability Self-Audit Implementation Rate: 100%Ratio of Supplier Sustainability Self-Audits scoring 80 points or more (out of 100): 85%	<ul style="list-style-type: none">Supplier Sustainability Self-Audit Implementation Rate: Over 95%Ratio of Supplier Sustainability Self-Audits scoring 80 points or more (out of 100): Over 80%	
	Ensuring Compliance	<ul style="list-style-type: none">To become a trustworthy company, JDI will act in accordance with social norms and business ethics, and comply with laws and regulations.	<ul style="list-style-type: none">Ethics Code Education Attendance Rate: 100%Human Rights and Harassment Education Attendance Rate: 99%	<ul style="list-style-type: none">Ethics Code Education Attendance Rate: 100%Human Rights and Harassment Education Attendance Rate: 100%	
	Strengthening Risk Management	<ul style="list-style-type: none">JDI appropriately manages and evaluates various risks related to business activities, implementing preventive measures according to priority. This is aimed at minimizing losses in case a risk that significantly affects business activities materializes.	<ul style="list-style-type: none">Mitigation Measure Follow-up Rate for All Risk Items: 100%	<ul style="list-style-type: none">Mitigation Measure Follow-up Rate for All Risk Items: 100%Education to Strengthen Risk Avoidance Capabilities for Employees (implemented from FY2024) Attendance Rate: 100%	
Human Capital	Recruiting and Developing Talented Employees	<ul style="list-style-type: none">JDI is working to secure and nurture excellent talents who contribute to the growth of JDI's group, including engineers who continue to challenge the development of Global No. 1 proprietary technologies towards the creation of new value.JDI is actively promoting measures to improve employee engagement.	<ul style="list-style-type: none">Hired 13 new graduates and 96 mid-career recruits*2Permanent establishment of the internal public recruitment system (15 successful applicants)Implemented promotion training, reviewed curriculum for training aimed at promoted managers, among othersEnhancement of support contents for self-enlightenment learning	<ul style="list-style-type: none">Enhancement of various educational programs, including specialized field education involving technical training, as well as tier-based, selective, and global educationNew planning and implementation of management training for managers	
	Cultivating Diversity in The Workplace	<ul style="list-style-type: none">Respecting the human rights of each employee, JDI will create a work environment that accommodates diverse work styles and enables employees with different backgrounds to realize their full potential and pursue new ideas and value creation.	<ul style="list-style-type: none">Ratio of Female Managers: 1.9% (as of April 1, 2024)Ratio of Female Employees among Hired Workers (full-time): 12.8%Paternity Leave Take-up Rate for Men (including spouse maternity leave): 86%Raising awareness for the uptake of paternity leave by men through human rights and harassment educationRevision of the flextime system to enable more flexible working styles (implemented from April 2024)	<ul style="list-style-type: none">Target Ratio of Female Managers (FY2026): 3.8%Average ratio of female employees among hired workers (full-time) from FY2021 to FY2025: 20% or morePaternity Leave Take-up Rate for Men (including spouse maternity leave) in FY2025: 80%Implementation of Diversity, Equity, and Inclusion understanding training for managersImplementation of development and support measures for female leader classes	
Environment	Taking Measures against Climate Change*3	<ul style="list-style-type: none">JDI is implementing appropriate measures to address the risks and opportunities identified based on the results of the scenario analysis, in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).	<ul style="list-style-type: none">Reduction of CO2 emissions from energy sources: 2,035 t-CO2Renewable Energy Ratio: 0.02%	<ul style="list-style-type: none">Reduction of CO2 emissions from energy sources in FY2024: 897 t-CO2Renewable Energy Ratio in FY2025: 5.0% (based on FY2022)Obtained third-party assurance for greenhouse gas emission data in FY2024Obtained certification from the international initiative SBT (within a few years)	

*1 SDGs refers to the "Sustainable Development Goals" adopted by the United Nations in September 2015. JDI supports the Sustainable Development Goals.
*2 This includes employees who joined JDI after transferring from JOLED Inc. to JDI's subsidiary, JDI Design and Development LLC.
*3 Each value for climate change response targets domestic production bases.

Human Capital

The mission of the HR & General Affairs Division is to support sustainability management in the area of human resources by responding to materiality.

Toru Eguchi
HR & General Affairs Division
Head of Division

HR & General Affairs Division Mission and Materiality

JDI aims to solve societal and human challenges through JDI's unique Global No. 1 proprietary technologies. Traditionally, JDI's problem-solving domain was limited to displays, but JDI is now expanding beyond that framework. In the HR & General Affairs Division, JDI's primary mission is to secure and develop excellent human resources and promote diverse talents so that JDI can achieve this aim. To do this, JDI believes it's critical to support JDI's diverse workforce in maximizing their abilities, and to create a fair, inclusive, and safe work environment and systems that promote career growth and development, thereby enhancing employee engagement and satisfaction. This mission of the HR & General Affairs Division is established as JDI's materiality, supporting sustainability management from a human resources perspective. Of course, JDI's materiality efforts are solidly promoted not only at head office, but also in cooperation and collaboration with each base.

Securing and Developing Excellent Human Resources

JDI has a long history of supporting the career development of its employees in the belief that the growth of individual employees leads to the growth of the company. Specifically, JDI secures a wide range of talents through graduate and mid-career recruitment as well as the return entry system. In addition, JDI regularly conducts and reviews various training and education programs according to the needs of customers, organizations, and employees. Furthermore, through management by objectives and career reviews, JDI has established a culture in which employees think about skill development and their future careers together with their managers. In addition, JDI actively promotes autonomous career development among employees through internal recruitment, as well as various

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self-education support for employees to shape their own careers and improve their skills. In addition, JDI holds an event called the Management Meeting, which is conducted live for all employees after each quarterly earnings announcement by the CEO and CFO. This initiative not only communicates the status of the company and management messages, but also allows the top executives to answer questions directly, reducing the distance between them and employees. It has proven beneficial in improving employee engagement and fostering a sense of togetherness.

Promoting Diverse Talent

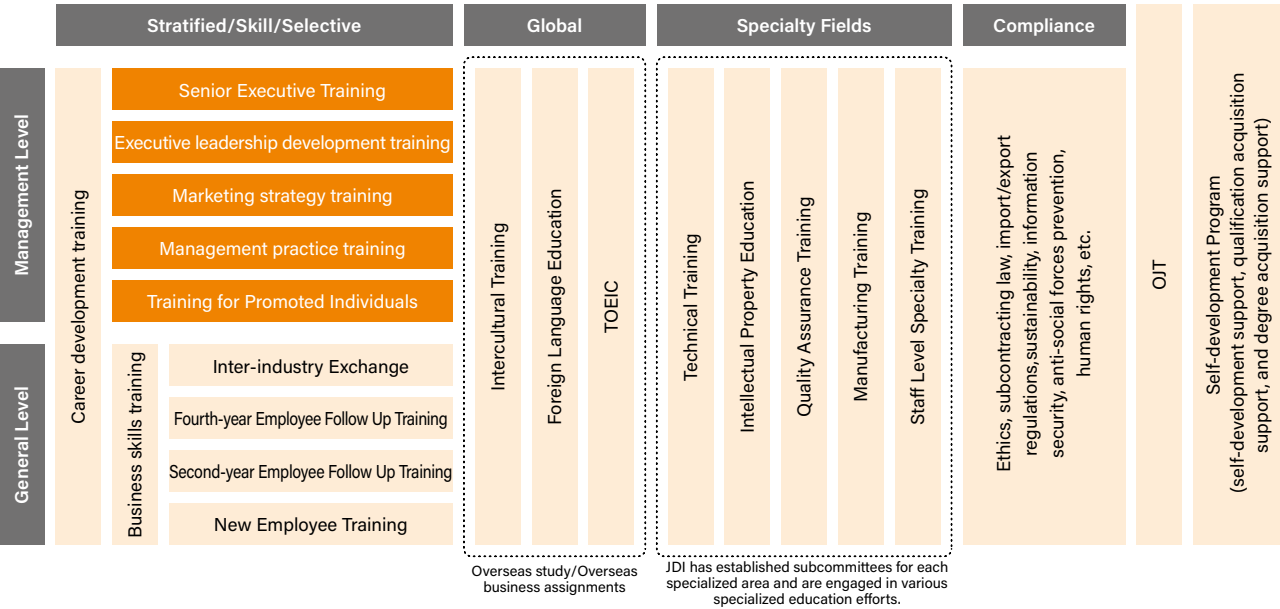
JDI actively implements various systems beyond those required by law to enable diverse employees to realize different work styles and continue their career development with JDI, regardless of lifestyle or life stage. Some examples of those systems are work-life balance support, hybrid work combining office work and telework, the introduction of side job guidelines, and the expansion of the flextime system. These systems are designed to enrich both work and personal life while creating synergistic effects. While some companies struggled to switch to home-based or teleworking work styles due to restrictions on going to the office during the pandemic, JDI was able to smoothly transition to new work styles thanks to JDI's well-established various systems. This can be seen as an example of how a culture and system that adapts to different work styles has been fostered at JDI. By allowing each employee to choose his or her own work style and creating an environment where diverse talents can work, grow, and excel with confidence, JDI can contribute to improving the overall performance of the organization and fostering innovation. The Human Resources and General Affairs Division will continue to work toward these goals.

Basic Policy on Human Resource Management

Creating a New Corporate Culture By speeding up internal communication, JDI fosters a corporate culture that is open and full of vitality, and creates an environment where employees can work in a vibrant and safe manner.	Utilization of Human Resources JDI respects individual diversity and ensures fair and balanced treatment and evaluation so that diverse human resources can maximize their abilities. JDI also strengthens management skills to improve organizational performance and productivity.
Challenges Build Strength In the midst of drastic industrial structural changes worldwide, JDI actively develops and recruits employees with a strong spirit, global perspective, flexible creativity and the ability to execute. JDI also provides mechanisms for taking on new challenges and aims to increase the desire for growth.	Nurturing Talent Alongside Management As a business partner in management, JDI appropriately allocates the limited resource that is human capital in accordance with medium- to long-term plans. By actively conducting interdepartmental transfers, JDI creates a new corporate culture that shapes medium- to long-term careers and revitalizes human resources.

Human Resource Development System

JDI established the Human Resource Development Committee for promoting and developing the abilities of each employee by providing systematic and effective education and training on a company-wide level. Within the Human Resource Development Committee, JDI has established subcommittees for each specialized field to strengthen the educational program. The training areas are categorized into various categories such as specialized fields, including rank/selection, global and compliance, and provide training opportunities according to the career and growth stages of each employee.



Strengthening Management Base | Social

Human Capital

Efforts in Diversity & Inclusion

Respect for Diversity

JDI, in accordance with JDI Ethics, respects the human rights and diversity of each employee in all situations. JDI is working to reform work styles with the aim of facilitating a variety of work styles while ensuring fair and

flexible treatment and evaluation so that all employees can realize their full potential regardless of not only gender, but also sexual orientation, age, nationality, race, ethnicity, thought, creed, religion, etc.

Diversity Literacy



JDI is committed to improving JDI's employees' literacy through diversity management education for managers, education on unconscious bias and human rights/harassment prevention for all employees, and various information dissemination about diversity led by factory bases.

Global Human Resources



JDI continues to recruit talents regardless of nationality, and in recent years, many foreign employees have joined and are making contributions. JDI once had set up a prayer room when needed from employees who require religious consideration, JDI creates a comfortable working environment.

Promotion of Senior Talent



From FY2023, JDI has included reemployed employees in JDI's target management system so that employees who choose to extend their employment can continue to work with motivation. JDI is also striving to create an environment where they can continue to work with a good balance even after extending their employment, including welfare benefits such as cafeteria plans.

Career Hiring



At JDI, there is a culture where you can challenge and excel without distinction between new graduate hiring and career hiring. There are many cases where employees who joined the company through career hiring have been promoted to managerial positions and are actively working.

Efforts to Promote Women's Active Participation

JDI actively promotes the active participation of women. In light of the long-standing problem of a low percentage of female employees, JDI set a target in 2016 to "increase the ratio of female employees among hired employees (full-time) to 20% or more," and has since been actively recruiting women. As a result, the ratio of newly hired women, which was 8.8% as of fiscal 2015, reached 22.3%

for the entire target period from FY2016 to FY2020. JDI continues to recruit without regard to gender, and newly hired women are working in various departments. In addition, in October 2021, JDI set a new target to increase the proportion of female managers, which was 1.9%, to 3.8% by April 2026, further promoting the active participation of women.

Return Entry Program (program for re-entering JDI)



JDI supports employees who leave the company regardless of their intention to work, such as due to childbirth, childcare, nursing care, marriage, spouse's transfer, etc., to rejoin the company.
* Available to employees who meet the conditions regardless of gender.

Eruboshi Certification



Since 2017, JDI has received the Eruboshi certification, which is awarded to companies recognized for promoting women's active participation based on the "Act on Promotion of Women's Participation and Advancement in the Workplace." JDI has positioned the promotion of women's active participation as a priority issue in human resource development and utilization, and JDI is working to create an organization and workplace where women can demonstrate their abilities.

Creating a Fulfilling Work Environment

JDI respects each employee's lifestyle and actively implements systems such as work-life balance support and

teleworking so that employees can pursue their careers regardless of life events such as child-rearing and caregiving.

Key Systems Supporting Diverse Working Styles



Work-Life Balance



System Regarding Working Hours



Work-At-Home System



Refreshment Leave/Accumulated Annual Paid Leave Program



Introduction of Guidelines for Side Jobs

Welfare program



Various kinds of insurance



Other Insurance



Benefit and Treatments



Employee Benefit Plan



Wealth Building



Cafeteria

►Please refer to JDI's website for the efforts of Creating a Fulfilling Work Environment.
<https://www.j-display.com/en/sustainability/society/workstyle.html>

Employee Career Development Support

In order for JDI's business to build a world where people can thrive, JDI needs each individual employee to be motivated to take on new challenges and aspire to use new ideas to exceed expectations. JDI believes that the growth of each individual employee directly leads to the growth of the company as a whole. JDI therefore supports the career development of employees in various ways.

Management by Objectives



Occupational Health and Safety

In all business activities, employees can only perform at their best if their safety and health are ensured. JDI and its group companies have established a "Basic Policy for Safety and Health" and will continue to strive to create a comfortable work environment in which employees can work with peace of mind and enthusiasm through health and safety activities, measures to improve health management, and fire and disaster prevention activities in preparation for the occurrence of large-scale earthquakes and fires.

Efforts in Preventing Occupational Accidents

Through various health and safety activities, JDI implements measures to improve the safety awareness of each employee, including ensuring the intrinsic safety of facilities and equipment, enforcing safety management by supervisors, and undertaking various training activities. In the event of a disaster, JDI accurately grasps the event, investigates the cause, and takes effective action. Not only at the disaster site, but also within the JDI Group, JDI promptly disseminates information and strives to prevent recurrence.

►Please refer to JDI's website for other efforts of Occupational Health and Safety and Health Management.
<https://www.j-display.com/en/sustainability/society/safety.html>

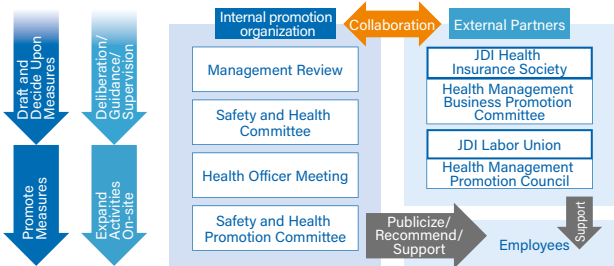
Health Management Initiatives

2024 Certified Health & Productivity Management Outstanding Organization

JDI is making efforts to support independent employee health management and efforts to improve the work environment in the hope of fostering enthusiasm in each and every employee with JDI's labor union and health insurance company. In recognition of JDI's efforts, JDI was certified as a "Health & Productivity Management Outstanding Organization" for the third consecutive year in 2024.

*The Certified Health & Productivity Management Outstanding Organizations Recognition Program is a program established by the Ministry of Economy, Trade and Industry in fiscal 2016 to highlight outstanding large enterprises and SMEs implementing health and productivity management.

Health Management System



Intellectual Capital

Related Materiality

Developing and Commercializing Proprietary Technologies that Solve Social Issues

P.14

JDI addresses the challenges faced by people and society by continually spearheading innovation.

Intellectual Property

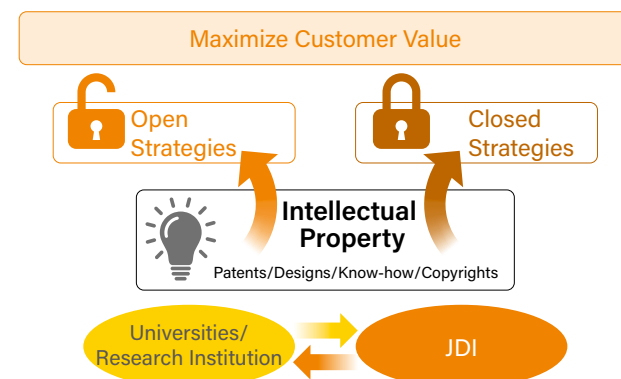
Basic policy

Intellectual property is an important management resource for JDI in its goal to radically improve profits by breaking away from excessive competition and commoditization through the development and commercialization of Global No.1 proprietary technologies.

JDI aims to increase its corporate value by developing cutting-edge displays that support digital transformation and new products that utilize display technology, driving continuous innovation, and protecting and leveraging its intellectual property.

In particular, JDI promotes activities based on the following 3 basic policies.

- 1 To maximize customer value through intellectual property-driven technology leadership
- 2 To create innovation and incubate competitive new businesses
- 3 To grow corporate value through the proactive use of intellectual property



Promotion of Intellectual Property Strategies

Intellectual Property Portfolio

JDI is building a powerful intellectual property portfolio to support its Global No. 1 proprietary technologies and create customer value by providing display products in yet to be commoditized markets, realizing this through JDI's cutting-edge proprietary technologies like next-generation OLED, High Mobility Oxide, transparent interfaces, and ultra-high-definition VR technologies. In addition, while developing the fundamental technology, application technology and manufacturing technology cultivated in its display development, and planning to develop new businesses in various fields related to sensors and lighting, JDI is advancing the formulation of an intellectual property portfolio to protect JDI's Global No. 1 cutting-edge technologies.

The intellectual property portfolio includes patents, design rights, and trademarks in the United States, China, Japan, and other countries and regions, as well as know-how held as confidential information. JDI will continue

to maintain the superiority of its own technologies by strategically combining these intellectual properties into an intellectual property portfolio that can be leveraged as a management resource.

On the other hand, JDI continues to cultivate and actively use intellectual property related to products that have become commoditized over time as key assets in JDI's portfolio.

FY2023 Results

Patents, Utility Model, and Design Rights (as of March 2024)

- Japan: 3,338
- Overseas: 8,542

Patents, Utility Model, and Design Applications (FY2023)

- Japan: 480
- Overseas: 788

Incentive

JDI has introduced compensation payment and internal commendation systems for inventors as a measure improving the incentives for inventors to strengthen the intellectual property portfolio. Under this commendation program, the Representative Executive Officer celebrates inventors every year.

In addition, JDI enters its outstanding inventions to the Commendation for Invention held by Japan Institute of Invention and Innovation. At Local Commendation for Invention of Kanto 2023, JDI received The Prize of Chiba Prefectural Governor for the third year running.

JDI will continue to improve inventor incentives while further strengthening the intellectual property portfolio.

Intellectual Property Licensing Strategies and Policies

Open/Closed Strategies

JDI is working to actively capitalize on its intellectual property portfolio founded in open and closed strategies linked to its management and business strategies. JDI aims to maximize intellectual property value, appropriately using closed strategies to protect the intellectual property portfolio for products achieved using innovative proprietary technology and open strategies to broaden technology use by granting licenses to JDI's partners. JDI will continue to actively promote licensing activities for patents related to the In Plane Switching (IPS) it has been cultivating for many years in the hope of expanding royalty earnings.

Risk Management

JDI carries out exhaustive patent clearance searches in setting up a business to prevent any potential infringements of third-party patent rights. Moreover, JDI pays close attention to the latest intellectual property transaction trends and gathers information for risk control.

Technical Strategy and Human Resource Development Strategy

Hirokazu Morimoto

Research & Development Division
R&D Promotion Department
General Manager

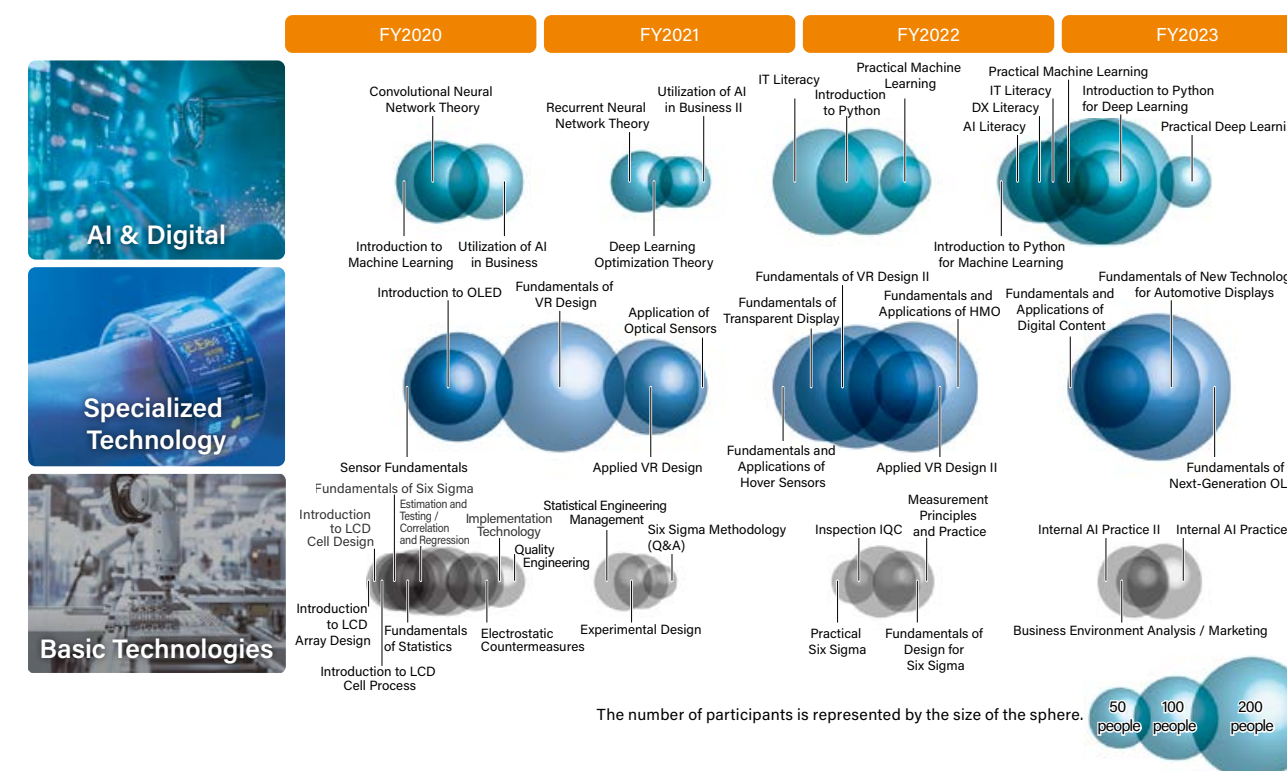


JDI adheres to the principle of being technology-driven and aims to solve societal and individual challenges through JDI's proprietary technologies, which is at the core of JDI's METAGROWTH 2026 growth strategy. Currently, JDI's six growth drivers are at the stage of productization or business expansion. The key technologies supporting these growth drivers leverage JDI's on-site capabilities in high-resolution pixel and wiring circuit design, advanced photolithography, pre-process manufacturing technology, and advanced post-process technology. JDI aims to achieve early productization by leveraging these on-site capabilities.

However, it is not easy for JDI to introduce advanced and complex technologies with competitive advantages and to release high-quality products early. To ensure continuous competitive advantage, it is necessary to update new technical skills and shorten the lead time for development and production. In order to achieve this, JDI has started a re-skilling program in 2021. This mainly involves advanced specialized education to learn

the key technologies of growth drivers and digital/AI education. In particular, in digital/AI education, JDI offers courses from beginner level (digital literacy) to advanced level (machine learning, deep learning) for all employees. Not only engineers, but also employees in indirect departments actively participate in the beginner course. JDI's training materials and exercises are unique and practical, in line with JDI's technical strategy. Participation is completely voluntary, and a total of 2,080 people took the courses in FY2023.

Through this digital/AI re-skilling, efficient and effective product development, manufacturing and business operations become possible. JDI has already begun efficient development and manufacturing using digital technology and plans to expand further in the future. In this way, by promoting both advanced specialized training and digital/AI talent development throughout the company as part of JDI's technical strategy, JDI will accelerate METAGROWTH 2026 growth strategy.



Manufacturing Capital

Mobara Fab Production Strategy

JDI is committed to creating value for society and customers, and strives for growth by providing displays that are indispensable to modern society. Meeting customers' needs for high cost-effectiveness and the most advanced technology is crucial for achieving this goal. In pursuit of this, JDI's primary facility, Mobara Fab, is undertaking the following initiatives.

Strengthening Cost Competitiveness

Display products have significant fluctuations in demand due to seasonality and end-product sales trends, requiring production lines to respond flexibly to these changes. Mobara Fab is working to reduce energy consumption by optimizing operating systems that respond to demand fluctuations as one of JDI's measures to strengthen cost competitiveness. In addition, by extending the service life of maintenance parts and promoting recycling, JDI is effectively utilizing resources and further improving cost competitiveness.

Strengthening Manufacturing Capabilities

JDI is improving production efficiency and strengthening manufacturing capabilities through visualization of production processes and personnel rotation. By digitizing the status of each process and managing it centrally, JDI

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is improving the efficiency of the entire production line. Moreover, by accumulating diverse work experiences, JDI is enhancing the capabilities of each employee, leading to improved productivity and increased employee motivation.

Initiatives for Stable Supply

By increasing product liquidity and automating quality control, JDI minimizes loss in the production process and ensures a stable supply of products. Furthermore, by utilizing AI for appearance inspections, JDI can detect even minor defects that might be overlooked by the human eye, improving the quality accuracy of JDI's products.

Building a Resilient Supply Chain

By sharing operational information with JDI's partner companies, JDI is building a flexible and resilient supply chain. Sharing the latest information from JDI's fabs in real time allows for quick and appropriate responses, contributing to the stabilization of the production system.

Through these initiatives, JDI is working to meet customer needs and contribute to the creation of societal and customer value and JDI's growth. JDI is also constantly seeking new improvement measures and working towards their realization.



Social Capital

Human Rights and Labor Initiatives

JDI respects individual human rights and does not engage in activities that violate basic human rights, based on the JDI Code of Ethics. JDI is committed to maintaining a work environment that protects health and safety and is conducive to work. In JDI's supply chain, JDI has established the "JDI Supply Chain Sustainability Guidebook", which is understood and implemented by JDI's suppliers.

Prohibition of Discrimination

In all corporate activities, including hiring, treatment, and business transactions, JDI respects the human rights of each individual. JDI does not engage in acts of discrimination based on gender, sexual orientation, age, nationality, race, ethnicity, ideology, creed, religion, social status, lineage, illness, disability, or any actions that harm personal dignity.

Prohibition of Child Labor

In terms of employee hiring, JDI complies with the laws and regulations of each country and region. JDI does not allow child labor.

Prohibition of Forced Labor and Harassment

JDI does not force employees to work involuntarily, nor does JDI engage in abusive or harsh and inhumane treatment, such as various forms of harassment.

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Building a Sustainable Supply Chain	P.14
Ensuring Compliance	P.14

Respect for Freedom of Association and Collective Bargaining

JDI respects the rights to freedom of association and collective bargaining in accordance with the laws and regulations of each country and region.

Compliance with Labor Standards Laws

JDI strives to comply with the laws and regulations of each country and region regarding labor standards, such as working hours and wages.

Support for Achieving Work-Life Balance

JDI creates a work environment where tasks can be accomplished creatively and efficiently, and helps people achieve a work-life balance.

Establishment of a Safe and Secure Workplace Environment

JDI strives to maintain a safe, secure, and hygienic workplace environment, and complies with laws and regulations related to occupational safety and health.

Development and Utilization of Human Resources

JDI promotes the development and utilization of diverse human resources, as well as the provision of opportunities and the creation of an environment where each individual can demonstrate their abilities.

Supply Chain Management

Procurement Policy

1. Developing Transparent Sourcing Practices and Strong Partnerships

JDI is working to become the best buyer in the world by promoting JDI's open procurement system on a global basis. JDI works with JDI's suppliers to build trusted and profitable relationships.

2. Selecting Suppliers Based on Fair Evaluation

JDI selects suppliers through a reasonable process that honestly evaluates their quality, price, delivery time, service, consistency of supply, and concern for the environment.

3. Adhering to Procurement-related Regulations

JDI complies with all relevant regulations when procuring materials in accordance with sound business practices.

4. Promoting Sustainability and CSR Activities In the Supply Chain

JDI contributes to building a sustainable society and works with JDI's suppliers on sourcing activities to fulfill JDI's corporate social responsibility.

Engagement with Suppliers

JDI is making the following requests to address sustainability throughout JDI's supply chain.

1. Distribution of guidebooks requesting compliance

JDI distributes the JDI Supply Chain Sustainability Guidebook, which outlines the guidelines for JDI's sustainability initiatives, to all primary suppliers and to secondary suppliers that JDI procures from via trading companies, requesting their compliance

2. Voluntary supplier audits

JDI regularly conducts volunteer audits using the Voluntary JDI Supplier Sustainability Survey for all primary suppliers and secondary suppliers used for procurement through trading companies to confirm JDI's suppliers' compliance status.

Establishment of Supplier Whistleblowing Hotline

As part of JDI's promotion of compliance management, JDI has established whistleblowing hotlines for suppliers with the aim of early detection of fraudulent acts in procurement transactions carried out under the cooperation of JDI's suppliers. The whistleblowing hotlines are handled by JDI's outsourcing legal office, and JDI has established a system that allows a fair and impartial investigation and measures to be taken in the event of a whistleblowing.

Whistleblowing Hotlines for Suppliers

<https://www.j-display.com/en/sustainability/society/policy/form/>

JDI Supply Chain Sustainability Guidebook

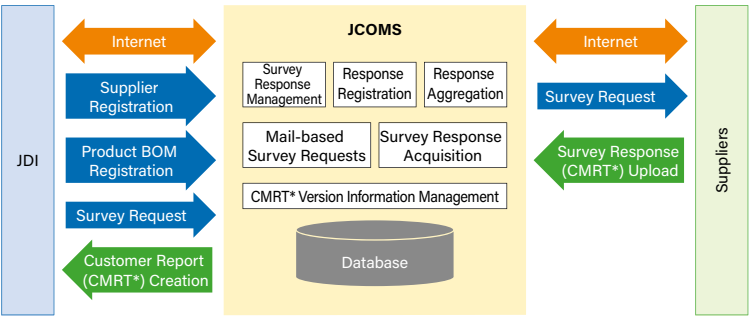
https://www.j-display.com/pdf/en/sustainability/society/scm/sustainability_Guidebook.pdf

Responsible Mineral Sourcing

At the request of customers, JDI conducts surveys on the status of the use of conflict minerals in products and the identification of the smelters/refiners used. In JDI's supply chain, JDI also requests suppliers to work towards the non-use of conflict minerals.

From a humanitarian perspective, JDI, as a member of the supply chain, promotes the non-use of conflict minerals and fulfills social responsibility.

Japan Display Conflict Minerals Survey System (JCOMS)



*CMRT(Conflict Minerals Reporting Template): Common format for conflict minerals survey

Quality Management

Quality Policy

1. To provide satisfying quality to customers in accordance with Our Mission.
2. To be responsible for our quality, act with speed and honesty, and make further improvements.
3. To be compliant to requirements and continually improve the quality management system.

Quality Assurance System

Based on JDI's quality policy, JDI has established a quality management system. All departments involved in planning, design, manufacturing, sales, and service follow the PDCA (Plan Do Check Action) cycle and make continuous improvements in cooperation with JDI's business partners.

JDI is also improving JDI's customer support system so that JDI's products can be used with confidence after shipment, and JDI has quality support teams in each global sales office. By listening to and analyzing customer feedback worldwide, JDI drives further improvements.

Acquisition of ISO 9001 and IATF 16949 certifications

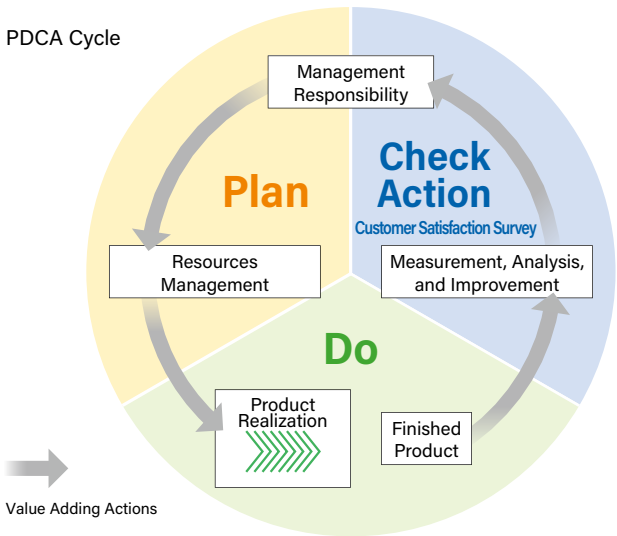
JDI has obtained ISO9001:2015 certification for LCD and OLED across the entire group, and IATF16949:2016 certification for locations related to automotive displays. By conducting Quality management system audits, Manufacturing process audits and product audits in accordance with IATF16949 requirements, and product audits, JDI verifies the status of the entire JDI Group and maintains and continues JDI's certifications.

Quality Assurance and Quality Control for Product

During the product development stage, JDI verifies performance and reliability to meet customer requirements before transitioning to mass production. At the mass production stage, JDI monitors the quality of components and manufacturing processes, and when defects are detected, JDI uses advanced analysis techniques to identify the root cause, implement measures effectively, and ensure and maintain shipment quality.

Continuous Improvement of Our Quality Management System

PDCA Cycle



Social Contribution Activities

JDI carries out a wide range of social contribution activities at domestic sites and global subsidiaries.

FY2023 JDI Social Contribution Activities and Results

Country/Region	Site	Activity Details	Date	Reference
Japan	All Domestic Sites	Donations for the Noto Peninsula Earthquake	January 2024	JDI, along with Ichigo Trust and two related companies, donated 10 million yen.
		Donations for the Noto Peninsula Earthquake	February 2024	Employees ¥2,993,105 JDI Employee Donation Matching ¥2,993,105 Total: ¥5,986,210
	Headquarters	Local Cleaning Activities	July and September 2023, March 2024	Host: Minato Ward (Shiba Area) Participation in Shiba Area Clean Campaign
	Mobara Fab (JDI Mfg. Campus)	Blood Drive	April and December 2023	Host: Chiba Red Cross Blood Center, Japanese Red Cross Society
		Fab-adjacent Road Cleaning	March 2024	Voluntary Activity
	Tottori Fab	Blood Drive	February 2023	Host: Blood Center, Japanese Red Cross Hospital
		Fab Neighborhood Cleanup	May, June, July and October 2023	Voluntary Activity: Cleaning of embankments and sidewalks around the fab
		Tottori Sand Dunes Mass Cleaning	April and October 2023	Host: Tottori City
		Zero Ocean Trash	May 2023	Host: Umi-to-Nippon Project, The Nippon Foundation
		Tottori Sand Dunes Weeding Activity	June, July, August and November 2023	Host: Tottori Prefecture - Weeding activity in the JDI managed area within the sand dunes
		Company Tour	June and November 2023	Tottori City Junior High School, Nearby Neighborhood Associations Risk Communication
		Acceptance of corporate trainees	June 2023	Tottori City Junior High School
		Nursing Practice	July 2023	Nursing Vocational School
	Ishikawa Fab	Welfare Business Office Products Sale	July 2023 and March 2024	Welfare Store Traveling Sales Event
		Nursing Practice	April to June 2023	Ishikawa Prefectural Nursing University
		Local Cleaning Activities	May, October and December 2023	Voluntary Activity: Cleaning around the fab and nursery
		Blood Drive	July 2023 and February 2024	Host: Japanese Red Cross Society
Hong Kong	JDIH	Donation to the Community Chest	October 2023	HK\$2,000- The Community Chest of Hong Kong
Taiwan	JDIT	Blood Drive	April 2023	Host: Taipei Neihs Technology Park Development Association
Philippines	Nanox	Blood Drive	April 2023 and March 2024	Host: Philippine Red Cross
		Disaster Prevention Guidance for Local High School Students & Donation of First Aid Kits	June 2023	Dapdap High School
China	JDIC	Blood Drive	January 2024	Host: Shanghai Blood Center
Korea	JDIK	Donation of Goods (Office Supplies, etc.)	December 2023	To the Non-Profit Organization, Beautiful Store

Activities Up-Close

In January 2024, in response to the earthquake that originated in the Noto region and affected many people, JDI also conducted a fundraising campaign through the Ishikawa Prefecture Disaster Relief Fund reception window.

January

With the aim of providing relief to those affected and supporting the reconstruction of the disaster-stricken area in Ishikawa Prefecture, which has a deep connection with JDI, JDI made a donation of 10 million yen together with Ichigo Trust, a shareholder of JDI, and two related companies.

February

JDI conducted a fundraising campaign among JDI's officers and employees, and JDI made a donation matching of the same amount.

- Total amount of relief funds collected from JDI's officers and employees: ¥2,993,105
- Company contribution through the JDI Employee Donation Matching system: ¥2,993,105
- Total amount of relief funds: ¥5,986,210

Environmental Management

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Climate Change P.14

Environmental Policy

Recognizing that global environmental conservation is one of the most important challenges for humanity, Japan Display Inc. aims to be a company that respects people and the environment and contributes to a sustainable world.

Basic Policy

- We will continually improve our environmental management system and will work to reduce the negative environmental impacts of our display products across the product life cycle.
- We will comply with all domestic and overseas laws and regulations and maintain strict company environmental standards.
- We will set environmental targets and other objectives related to priority themes and promote activities that will lead to their achievement

Priority Themes

- 1 We will work to reduce the environmental burden of our business activities.
We will: 1-1) Promote global warming countermeasures, energy conservation, and the effective use of water; 1-2) Thoroughly manage chemical substances and promote their reduction and substitution; 1-3) Promote the 3Rs (Reduce, Reuse, Recycle) to address waste.
- 2 We will reduce the environmental burden of our products.
We will: 2-1) Promote the development of environmentally conscious products; 2-2) Thoroughly manage chemical substances contained in our products; 2-3) Promote green procurement.
- 3 We will undertake activities to protect and promote biodiversity and to improve the environments of our local communities.

Promotion of Environmental Activities Based on PDCA

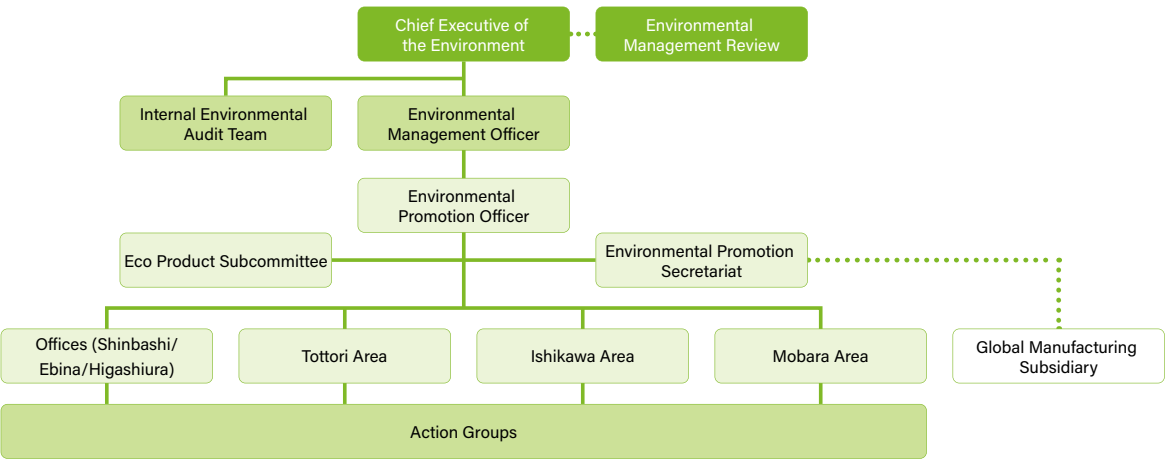
JDI is committed to reducing the environmental impact of activities at each business site and preserving the global environment through technology and products based on a system that complies with the ISO 14001 environmental management system standard. As a matter of principle, JDI collects and understands the performance of activities to achieve environmental goals on a monthly basis, and

actively promotes environmental activities throughout the year, such as considering the implementation of additional measures as needed. In addition, JDI is improving governance through regular contact meetings and other means to coordinate environmental activities throughout the JDI Group by establishing an environmental management system in its global manufacturing subsidiaries.

Environmental Management System

The JDI environmental management system in Japan, with the Representative Executive Officer/CEO serving as the Chief Executive of the Environment, is structured with Environmental Management Officer and Environmental Promotion Officer under his supervision, establishing the following framework for promoting environmental initiatives.

Environmental Management System

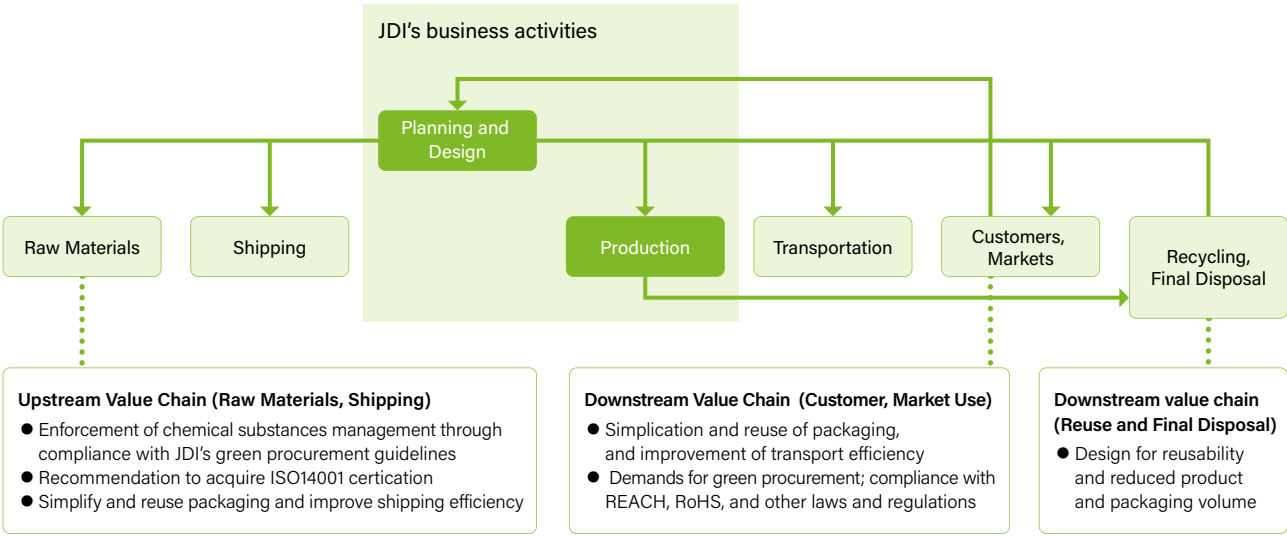


JDI's Value Chain and Efforts to Minimize Environmental Risks

JDI continuously implements air and water quality management to minimize the risk of environmental pollution and ecosystem degradation. JDI engages in environmentally friendly business activities throughout the value chain of JDI's products, from raw material procurement, transportation, and production to customer and market use and final disposal. In cooperation with

JDI's suppliers, JDI implements thorough chemical substance management and uses environmentally friendly materials. In response to customer and market demands, JDI provides products and services that contribute to the reduction of environmental impact, such as thin-and-light compact design and low power consumption.

Value Chain



Minimizing Environmental Risks

Compliance with Regulations at JDI's Fabs

JDI is committed to strict compliance management within its environmental management system. Regular measurement and management of wastewater, exhaust gases, noise, vibration, and odor are carried out, and in the event of any significant violations related to the environment, JDI ensures horizontal deployment to related sites to prevent recurrence. In FY2023, there were three instances of environmental violations in Japan, but JDI promptly and appropriately responded, implemented measures against the causes of the occurrences, and pushed forward with efforts to prevent recurrence. JDI will continue to strive for further thoroughness and maintenance of compliance management.

Compliance with Regulations in Products

JDI controls the use of chemical substances in manufacturing and other processes under internal rules categorized in accordance with legal regulations. JDI manages the use of chemical substances contained in

products in accordance with the RoHS Directive, REACH, and other laws and regulations, as well as through green procurement. The same style of management is also used at JDI's global manufacturing subsidiary to prevent environmental contamination, respond to statutory requirements, and reduce the environmental load.

Responding to Climate Change

JDI strives to understand and recognize all impacts related to climate change that affect JDI, as well as the needs and expectations of stakeholders and related parties, and applies this understanding throughout the company as part of its environmental management system. Along with these activities, JDI positions climate change measures as an important initiative. JDI analyzes the risks posed by climate change, the various scenarios expected in the future, the certainty of strategies, and the continuity of business under their impact, in line with the scenarios of global initiatives. JDI is committed to disclosure of this information.

Climate Change

Related Materiality

Taking Measures against Climate Change

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TCFD Information Disclosure

JDI has expressed its support for the Task Force on Climate-related Financial Disclosures (TCFD) and is working to enhance the disclosure of climate-related information in accordance with the TCFD framework.



Responding to Climate Change

JDI has positioned its response to climate change as one of its materiality issues and started scenario analysis based on the TCFD recommendations from FY2022. JDI is identifying key risks and opportunities related to climate change and assessing their financial impacts. Based on these analysis results, JDI is working to incorporate climate change response measures into its business strategy and actively engage in information disclosure to stakeholders.

Governance

JDI recognizes climate change as one of its key management issues. JDI has established several committees and management systems related to environment, social, and governance (ESG) and is addressing climate change issues as part of JDI's efforts on ESG issues. The CEO holds the highest responsibility for addressing climate change issues.

The Board of Directors receives an annual report on sustainability issues, including climate change, and timely and appropriate reports from internal teams. Based on these reports, the board discusses as necessary, oversees issues, and approves key decisions.

Strategy

JDI is undertaking efforts such as energy-saving activities to realize a decarbonized society and considering the use of renewable energy, aiming to reduce greenhouse gas emissions. Recognizing the significant impact that rising temperatures due to climate change can have on society, JDI conducted scenario analyses up to 2050 using 1.5°C scenario*1 and 4°C scenario*2 from FY2022. Based on the key risks and opportunities identified through these scenario analyses, JDI is aiming to formulate strategic measures against climate change.

JDI's actions in response to the impact of risk and opportunity factors on JDI's business are summarized on the next page.

*1 This refers to the goal of limiting the average global temperature rise to within 1.5°C from pre-industrial levels. In order to achieve this scenario, it is necessary to significantly reduce the emissions of greenhouse gases such as carbon dioxide and achieve 'net zero' (a state where emissions and absorption are balanced) by 2050.

*2 This refers to a future scenario where the average global temperature rises by 4°C from pre-industrial levels. This scenario is expected in cases where current greenhouse gas emissions continue or sufficient measures are not taken.

Detailed Information: Disclosure of Information Based on TCFD Recommendations
<https://www.j-display.com/en/sustainability/environment/climatechange.html>

Risk Management

The Sustainability Department, as the main responsible department, properly manages the identification, evaluation, and management process of company-wide risks, including those related to climate, based on the risk management rules. Each department in charge of various risks identifies climate-related risks and opportunities related to anticipated new regulations, products and services, and markets, following the risk management flow related to business activities.

Metrics and Targets

In addition to Scope 1 and Scope 2 environmental impact indicators, JDI calculates and discloses emissions for all relevant categories under Scope 3. JDI aims to obtain third-party verification of these greenhouse gas emissions data in FY2024. In order to reduce greenhouse gas emissions, JDI is working to achieve JDI's renewable energy ratio target for FY2025. JDI is also considering setting medium-to-long-term reduction targets across the entire value chain, aiming to obtain Science Based Targets (SBT) certification within a few years.

JDI's Risks and Opportunities, Business Impacts and Countermeasures

Categories		Risk/Opportunity Factor	Time Axis	Financial Impact		Countermeasure
				1.5℃	4℃	
Risks of Transfer	New Regulation	Increase in raw material costs due to carbon tax hike	Long-term	Large	—	<ul style="list-style-type: none">● Addition of climate change elements to the Supply Chain Sustainability Promotion Guidebook (scheduled for 2024)● Addition of climate change elements to the provisions of the Basic Procurement Agreement (scheduled for 2024)
		Increase in outsourcing costs due to carbon tax hike	Mid-term	Large	—	<ul style="list-style-type: none">● Conduct surveys on emissions and reduction activities by contractors● Addition of climate change elements to the Sustainability Promotion Guidebook (scheduled for 2024)
		Increase in costs for decarbonization due to rising carbon taxes and tightening regulations	Mid-term	Medium	—	<ul style="list-style-type: none">● Improve production intensity by applying eLEAP production techniques● Reduce energy consumption by improving operations at manufacturing sites
		Increased costs due to the carbon tax	Long-term	Large	—	<ul style="list-style-type: none">● Promote renewable energy introduction● Establish SBT and promote initiatives to achieve targets
	Reputation	Decrease in sales due to being excluded from customers' supply chains for insufficient efforts towards climate change issues	Mid-term	Large	—	<ul style="list-style-type: none">● Promotion of activities based on the TCFD framework
Physical Risks	Acute Risks	Decrease in sales due to supply chain disruption from increased frequency and severity of natural disasters	Mid-term	—	Large	<ul style="list-style-type: none">● Request for diversification of manufacturing/supply bases to major suppliers● Addition of Business Continuity Plan (BCP) items to the Supply Chain Sustainability Promotion Guidebook (scheduled for 2024)● Keeping product inventory at global sales companies
		Decrease in sales due to the halt of JDI's own production activities caused by the increased frequency and severity of natural disasters	Mid-term	—	Medium	<ul style="list-style-type: none">● Maintain product inventory at sales companies● Create multiple production sites● Expand outsourcing of manufacturing
	Chronic Risks	Loss on sales opportunities due to a decline in labor productivity caused by an increase in temperature	Mid-term	—	Small	<ul style="list-style-type: none">● Diversify production system by outsourcing to outside manufacturing companies indifferent geographies
		Increased BCP response costs due to frequent occurrence and enlargement of natural disasters	Mid-term	Large	Large	<ul style="list-style-type: none">● Continuous review of Business Continuity Plan (BCP) through the establishment of a Crisis Management Committee (established in 2023)● Mitigation of disaster risk impact through risk assessment and implementation of countermeasures
Opportunity	Products/Services	Increase in revenue through the provision of licenses for eLEAP, which contributes to the reduction of greenhouse gases, and HMO technology that significantly reduces power consumption	Mid-term	Large	—	<ul style="list-style-type: none">● Expansion of technology income through license provision● Formulation of strategies to expand sales to new customer segments
		Increased sales of products effective for disaster support, such as Raelclear	Mid-term	—	Small	<ul style="list-style-type: none">● Formulation of strategies to expand sales targets to new customer segments, in addition to local governments
	Market Change	Increased demand for low-power eLEAP	Mid-term	Large	—	<ul style="list-style-type: none">● Expand JDI's supply network through technological provision of eLEAP to other companies● Ensure superiority in the market through continuous technological improvements
		Increased demand for the new business LumiFree (Free Lighting) due to the promotion of energy conservation	Mid-term	Medium	—	<ul style="list-style-type: none">● Formulation of strategies to expand sales to new customer segments

*Financial Impact: Take the income in FY2023 as zero base point, increase/decrease due to climate-related risk and opportunity factors.



JDI has confirmed that in a 1.5°C world by 2050, JDI can expect significant opportunities through the use of JDI's proprietary technologies such as eLEAP and HMO, which are effective in the transition to a low-carbon society. JDI has confirmed that advancing JDI's METAGROWTH 2026 growth strategy, which positions these technologies as growth drivers, will create long-term opportunities.

In addition, JDI aims to reduce risks by implementing countermeasures and strives to realize a 1.5°C world by 2050 by using JDI's Global No. 1 proprietary technologies.

Climate Change

Greenhouse Gas Emissions Based on the GHG Protocol

JDI calculates greenhouse gas emissions based on the GHG Protocol*1 and promotes initiatives to reduce greenhouse gas emissions resulting from business activities and the use of JDI's products.

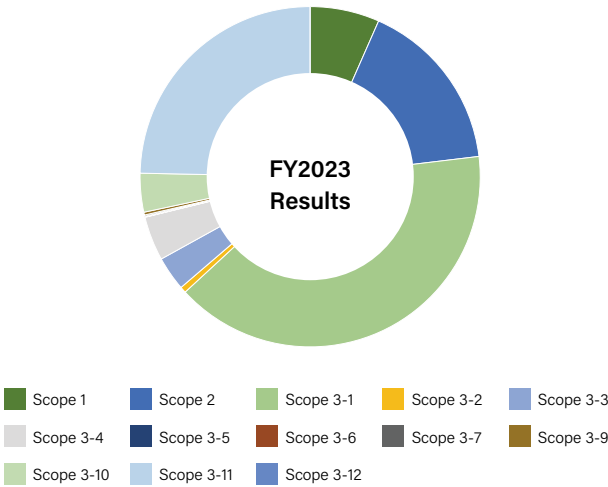
Breakdown of Scope 1, 2, and 3 emissions

Category			Emissions (t-CO ₂ e)			Reference
			FY2021	FY2022	FY2023	
Scope 1 (Direct greenhouse gas (GHG) emissions that are controlled or owned by an organization (fuel combustion/industrial processes))			89,235	71,635	70,706	
Scope 2 (Indirect greenhouse gas (GHG) emissions associated with the use of electricity, heat and steam supplied by a third party)			380,169	325,359	243,241	
Scope 1+2 (total) JDI			469,404	396,994	313,947	
Scope 3 (Indirect emissions other than Scope 1 and 2 emissions)	Upstream	1. Purchased Goods and Services	720,711	704,210	590,495	
		2. Capital Goods	15,123	12,112	8,550	
		3. Fuel- and Energy-Related Activities	68,671	59,602	47,895	
		4. Upstream Transportation and Distribution	93,484	*2 79,681	62,046	
		5. Waste Generated in Operations	904	968	446	
		6. Business Travel	165	326	925	
		7. Employee Commuting	1,308	1,246	1,761	
		8. Upstream Leased Assets	—	—	—	Not Applicable
	Downstream	9. Downstream Transportation and Distribution	577	7,248	3,873	
		10. Processing of Sold Products	24,119	18,373	54,297	
		11. Use of Sold Products	303,983	322,662	363,671	
		12. End-of-Life Treatment of Sold Products	4	2	1	
		13. Downstream Leased Assets	—	—	—	Not Applicable
		14. Franchises	—	—	—	Not Applicable
		15. Investments	—	—	—	Not Applicable
Scope 3 (total)			1,229,049	*2 1,206,431	1,133,962	
Scope 1+2+3 (total)			1,698,453	*2 1,603,425	1,447,909	

• Sums may not add due to rounding of figures
*1 GHG Protocol Standard: International standard for calculating and reporting greenhouse gas (GHG) emissions
*2 There was an error in the reported emissions for category 4 in fiscal year 2022, so JDI has corrected that value and the total
Reason for Some Categories being Not Applicable
• Category8 :JDI includes emissions from the operation of tenant offices and other assets leased by the organization as Scope 1 and 2 emissions.
• Category13 to 15 :JDI does not engage in any applicable operations

Top 3 Emissions by Category in Scope 3

- **Category 1: Purchased Goods and Services**
The value was calculated based on the purchase amount of direct procurement and indirect procurement related to production in the relevant fiscal year.
- **Category 4: Upstream Transportation and Distribution**
The value was calculated on the basis of transportation volume (ton-kilometers), which represents emissions from transportation as a cargo owner in Japan and overseas.
- **Category 11: Use of Sold Products**
The value was calculated based on the lifetime power consumption of major products sold in Japan and overseas.

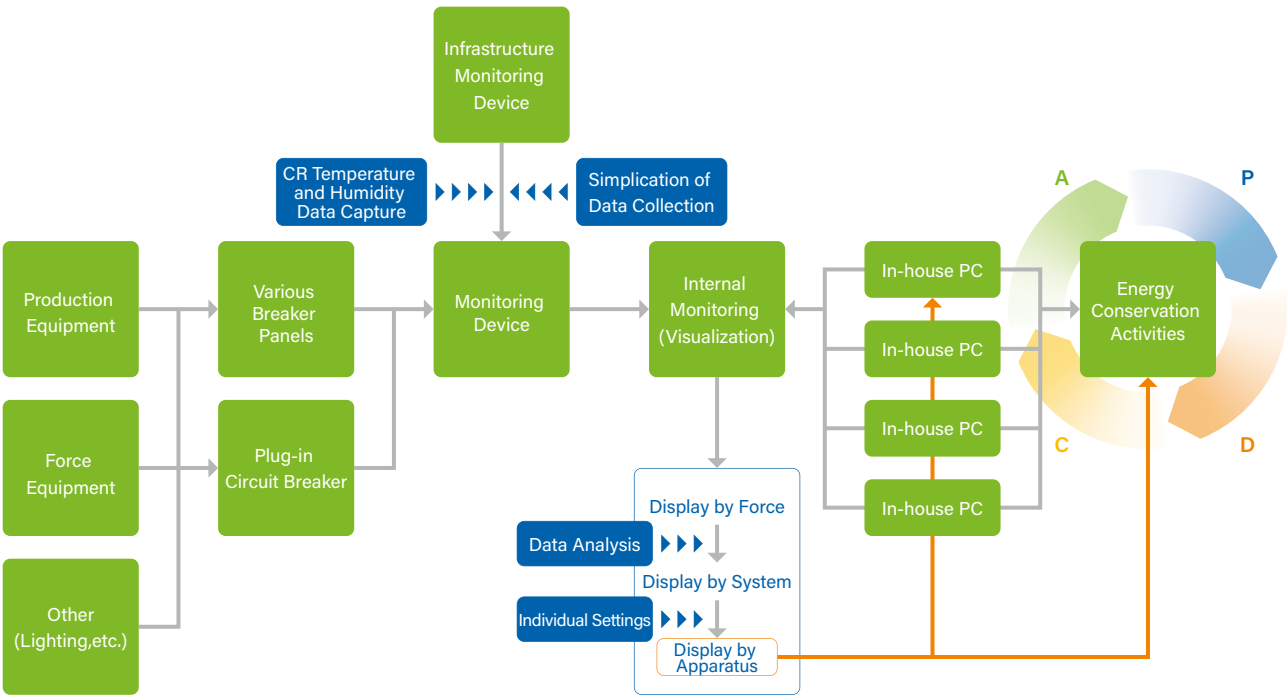


Energy Saving Activities

At the Mobara Fab, JDI's largest and most energy intensive, JDI is making efforts to effectively use the energy data collection system with the goal of energy and resource conservation. Starting from FY2022, JDI has made regular modifications so that factory-related personnel can verify the effects of energy-saving activities through visualization. Particularly in FY2023, JDI has strived to improve the accuracy of the captured data, maximizing the number of response points within the system, and displaying more

data by subdividing it according to use. By understanding the power consumption of fab equipment under all operating states, JDI has made it possible to check the status of the equipment at a glance. Moving forward, JDI will continue to make improvements so that the results of in-house energy-saving efforts and activities can be easily confirmed through the system, with the aim of increasing motivation for energy-saving activities.

Energy Data Ingestion and Visualization



Renewable Energy Initiatives

Nanox Philippines Inc. (NXP) is powering its fab entirely with hydropower. Hydropower is a type of renewable energy that is environmentally friendly and does not deplete resources, harnessing the energy of flowing or falling water. Hydropower allows for rapid output adjustments, making it capable of responding to changes in electricity demand. Furthermore, the water used is a domestic resource, making hydropower a locally-focused energy source. As it emits minimal greenhouse gases and has high energy efficiency, hydropower is capable of generating electricity sustainably while coexisting with nature. NXP is contributing to the realization of a sustainable society by utilizing renewable energy.



Panoramic View of Hydropower Plant

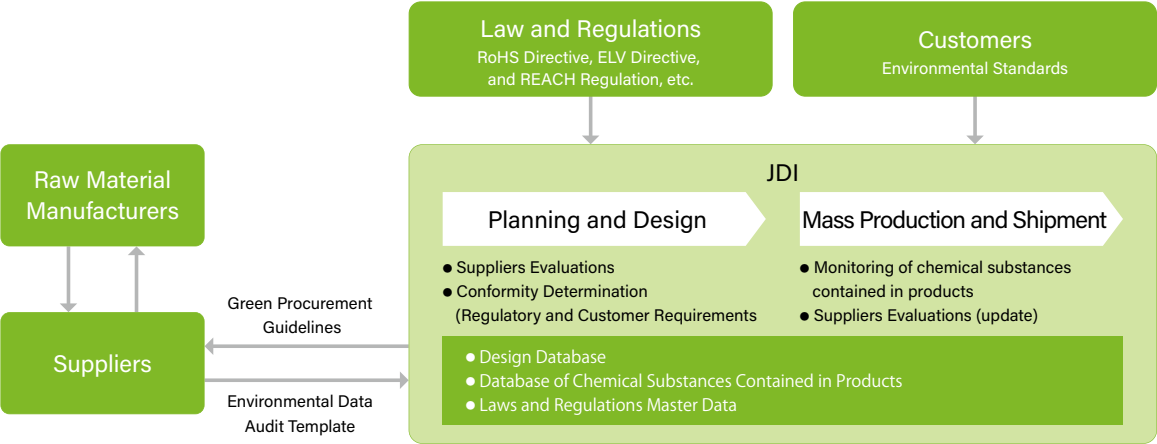
Chemical Substance Management

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JDI's products contain a variety of chemical substances, some of which are considered hazardous and pose a risk of environmental contamination. To prevent this, numerous laws and regulations have been enacted in countries around the world. In addition to complying with these laws and regulations, JDI also manages chemical substances appropriately at every stage of design and manufacturing to meet customer requirements.

Management of Chemical Substances Contained in Products

Based on laws and regulations, including the RoHS Directive, the ELV Directive, and the REACH Regulation, as well as requests from JDI's customers, JDI manages chemical substances contained in products with the understanding and cooperation of JDI's suppliers. JDI has also established a control method that considers the risk of chemical transfer to products from indirect materials, such as jigs, fixtures, tools, and equipment that come into direct contact with products during manufacturing, and verifies that no restricted substances are used. JDI compiles these items into a database and confirm that JDI's products comply with laws and regulations and customer requirements at the design stage before they are shipped to JDI's customers.



Management of Chemical Substances

JDI manage chemical substance control based on the following basic principles

Compliance with Laws and Regulations

JDI has established a system to comply with regulations related to the chemicals JDI uses and those contained in JDI's products. JDI not only complies with these regulations, but also monitors the use of chemicals in accordance with customer requirements.

In addition, JDI regularly monitor major environmental burden substance regulatory trends in Europe, the US, and Asia, and take proactive measures to meet future standards.

At the 11th Conference of the Parties to the Stockholm Convention on Persistent Organic Pollutants (POPs Convention) held in May 2023, Dechlorane Plus and UV-328 were newly added to Annex A (Elimination). JDI proactively prohibited the inclusion of these substances in new products ahead of the agreement of the new regulations.

JDI will continue to monitor regulatory trends and take appropriate responses as necessary.

Measurement of Chemical Substances and Use of Analysis Results

JDI regularly measures the chemical substances contained in its atmospheric emissions and discharged wastewater. JDI also requires suppliers to conduct detailed analysis of specific parts and materials to prevent accidental contamination with prohibited substances. As part of JDI's internal management, JDI uses XRF measurement equipment at each manufacturing site to monitor whether or not prohibited substances are contained in specific parts and high-risk substances, and JDI strives to prevent their contamination.

JDI monitors the use of chemical substances and promotes the reduction of discharged amounts of chemical substances in order to respect biological diversity and contribute to the preservation of the environment and a sustainable society.

Green Procurement and Environmentally Friendly Products

JDI has established the Green Procurement Guidelines and conducted evaluations of JDI's suppliers management systems to ensure proper operation as well as convey the information on laws and regulations and customer requirements to JDI's suppliers and ask suppliers to comply with them. Through promoting these initiatives and JDI's activities to reduce environmental impact, JDI is striving to design and produce environmentally friendly products.

Green Procurement Efforts

1. Enactment of Green Procurement Guideline

JDI enacted its Green Procurement Guidelines to reflect both legal restrictions in various countries and regions on the chemicals contained in products and JDI's customer requirements, and asks its suppliers to comply with them. The Green Procurement Guidelines are reviewed annually and are disclosed on JDI's website. JDI will continuously comply with laws and regulations and make every effort to control chemical substances contained in JDI's products.

2. Evaluation of Suppliers Management Systems for Chemical Substances in Products

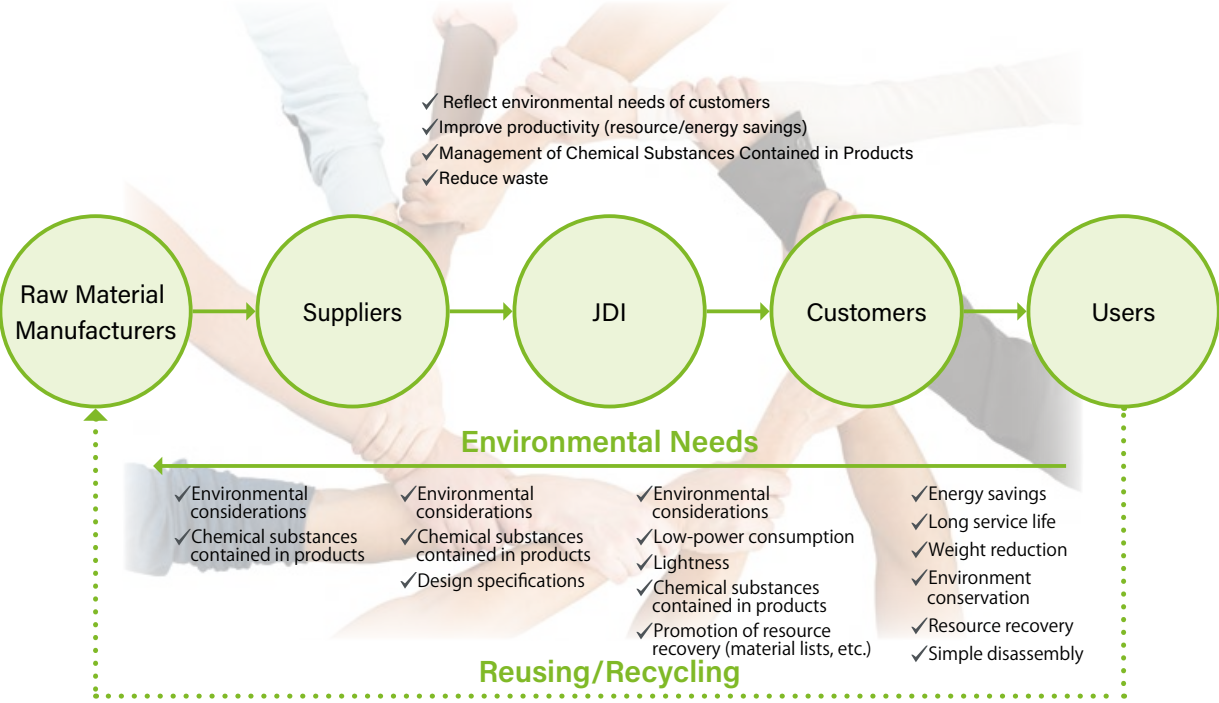
JDI asks suppliers to establish a management system for the chemical substances contained in raw materials and other procured items in line with the Guidelines for the Management of Chemical Substances in Products set by the Joint Article Management Promotion Consortium (JAMP). The status of such system is confirmed by the system that links suppliers with JDI (jDesc Survey Site). Regarding the suppliers whose systems do not meet JDI standards, JDI asks them to correct and improve their management systems.

Environmentally Friendly Products

JDI strives to design, develop, and manufacture products together with suppliers who share the values of environmental protection and the realization of a sustainable society, in order to meet the environmental needs of JDI's customers, recognizing that JDI's products are part of the life cycle of the products JDI's customers place on the market.

JDI contributes to the realization of a sustainable society through business activities that include incorporating customers' environmental requirements into JDI's products, procuring materials from trustworthy suppliers, and increasing JDI's productivity. JDI's efforts to preserve the ecosystem even extend to the local region around each fab.

Life Cycle Emphasized in Product Development



Resource Circulation

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Waste Recycling Initiatives

At Ishikawa fab, JDI used to have JDI's industrial waste, including plastics, crushed or incinerated by JDI's intermediary disposal partners. However, in line with the growing emphasis on the 3Rs (Reduce, Reuse, Recycle) in recent years, JDI has refined the sorting process for waste plastics at the plant and identified new recycling partners.



Refuse-derived Fuel

This has enabled JDI to divert around 40% of JDI's waste plastics into RPF (Refuse derived paper and plastics densified Fuel). Moving forward, JDI will continue to refine JDI's classification system and improve sorting accuracy to further enhance JDI's recycling rate.



Recycling facility

Promoting the Recycling of Waste

From the perspective of resource circulation, JDI aims to recycle waste (both valuable and discarded materials) as much as possible. The main details regarding the Mobara fab are outlined in the table below. Additionally, for waste that undergoes neutralization or incineration by

JDI's business partners (disposal companies), JDI strives for further recycling into materials such as regenerated sand and roadbed materials. Furthermore, waste-to-energy generation (heat recovery) is also implemented during incineration.

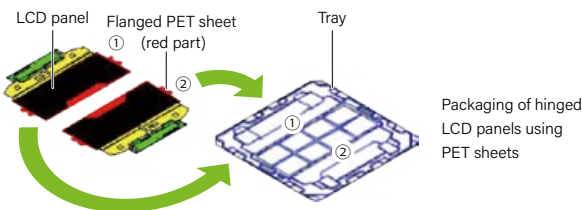
Classification	Type of Emissions	Processing Method	Recycled Products
Liquid	Waste solvents (resists, cleaning agents)	Distillation and regeneration	Regenerated chemicals
	Waste acids (etching solutions)	Component separation and recovery	Regenerated chemicals
	Waste alkalis (stripping solutions)	Purification	Regenerated chemicals (used in-house)
Solid	Sludge (wastewater treatment sludge)	Reduction roasting, granulation and solidification	Steelmaking raw materials, regenerated soil
	Broken glass	Crushing	Cement raw materials, road materials
	Waste plastics	Crushing/grinding, melting/solidification	Plastic raw materials (pellets, etc.)
	Metal scraps	Crushing, sorting, etc.	Metal materials
	Wood chips	Crushing	Wood chips

Promotion of Resource Circulation

JDI is working to improve product packaging specifications as part of JDI's efforts to promote the recycling of plastic resources. LCD panel-exposed products are susceptible to breakage, and traditionally, one product was transported per tray. However, by using a flanged PET* sheet through DFL (Design For Logistics), which reduces stress on the panels, JDI has achieved storage for two products. This has significantly reduced packaging materials, improved packaging efficiency, and helped reduce CO₂ emissions from transportation. This improvement was made in collaboration

with SBS Toshiba Logistics Co., Ltd. and received the Special Award at the 25th Logistics Environmental Awards held by the Japan Federation of Logistics and Transport.

*PET: Poly Ethylene Terephthalate

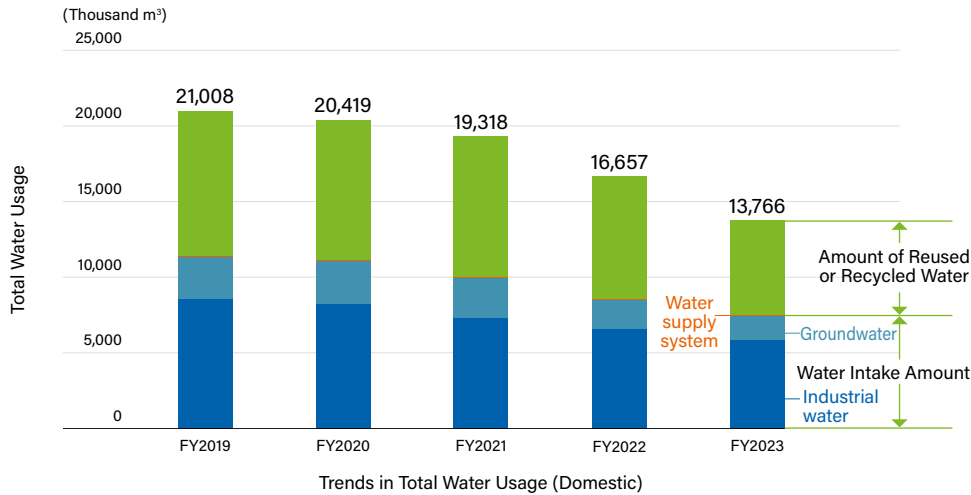


Water Resources and Biodiversity

Water Resources

JDI uses a large amount of water in its production activities (cleaning processes, air conditioning, steam, domestic water, etc.), and recognizes the importance of securing water resources. JDI is working to effectively utilize water resources through water conservation and promoting recycling and reuse. The total amount of water used is managed by combining the amount of water taken and the amount of reused/recycled water, and JDI sets monthly targets along with water reduction goals to improve water use efficiency. Industrial water accounts for the majority of water intake,

and recycled water is reused through collecting and treating wastewater. As an example of water reduction, JDI is working to reduce the amount of pure water used in cleaning processes through process improvements. In addition, JDI's manufacturing facilities discharge a large amount of wastewater into rivers or sewage systems. JDI implements appropriate wastewater treatment for each system and thoroughly manage the water quality of discharged water. JDI will continue to work on effectively utilizing water resources in the future.



Ecological Conservation Activities

Within the Mobara Fab premises are the man-made Firefly River and the Carp Pond. Fireflies inhabit the Firefly River and many people, including employees and their families, visit to observe them when they fly from May to June. To maintain this ecosystem, cleaning activities and water quality management are carried out.

As soon as you pass the entrance of Ishikawa Fab, there is a green area called SOZO Forest. In spring, the cherry blossoms bloom and it becomes a healing place, and after that it becomes a place where you can feel the changing seasons. There are many native trees which JDI will continue to take care of into the future.



Firefly River (Mobara Fab)



SOZO Forest Spring Scenery (Ishikawa Fab)

Corporate Governance

Board of Directors

The Board of Directors is entrusted by shareholders and is responsible for maximizing the company's sustainable growth and medium- to long-term corporate value through efficient and effective corporate governance. At present, the Board of Directors consists of six (6) directors, each serving a term of office of one (1) year.

The majority (4) of the directors are external directors (all independent external directors), and JDI has established a

system to appropriately reflect the opinions of the directors, who have a wealth of experience and insight in global corporate management, in the management of JDI.

The Board of Directors meets once a month in principle to fully consider proposals on important matters from various perspectives and to engage in constructive discussions that contribute to the sustainable growth of JDI and the enhancement of its corporate value over the medium- to long-term.

The Composition of the Board of Directors

(Balance of knowledge, experience, and abilities of the Board of Directors, diversity, and scale)

In nominating candidates for directorships, the Nominating Committee, where the majority are external directors, deliberates on the appropriateness of the candidates based on the basic qualifications, knowledge, achievements,

skills, and other personnel requirements demanded of JDI's directors. In particular, JDI evaluates and select candidates for external directorships with an emphasis on independence and diversity.

Knowledge and Skills Matrix of JDI Directors

Name	Knowledge and Skills Possessed					Diversity	
	Corporate Management	Business Strategy	Industry and Professional Insights	Governance	Finance, Accounting, and Investment	Gender	Nationality
Scott Callon	●	●		●	●	Male	United States
Toshihiro Ueki	●	●	●	●		Male	Japan
Ryosuke Kuwada	●	●	●		●	Male	Japan
Tamane Ozeki	●	●	●	●		Female	Japan
Shiho Ito				●	●	Female	Japan
Takatoshi Tsujimura		●	●			Male	Japan

Effectiveness Evaluation of the Board of Directors

JDI's Board of Directors has established the "Basic Policy on Corporate Governance" to achieve sustainable growth and improve medium- to long-term corporate value by conducting regular effectiveness analysis and evaluation. In the evaluation

process, a survey created by the Board of Directors Secretariat is conducted for all directors, and the results are used as reference in deliberations at the Board of Directors meeting.The results of the FY2023 evaluation are as follows.

Results of the Effectiveness Evaluation

(1) Summary of Results

Although JDI's Board of Directors is generally effective, there are certain areas that require improvement and need to be addressed with certainty.

(2) High Evaluation

- ① More than half of the directors are external directors, and the Board of Directors is structured to provide effective supervision in terms of scale, balance, independence, and attributes. Sufficient time is allocated for free and vigorous discussions and exchanges of opinions.
- ② JDI strives to deepen discussions at the Board of Directors meetings through various means, such as encouraging pre-meeting explanations of agenda items to external directors, implementing reports and deliberations at the conceptual stage prior to resolutions on important agenda items, and exchanging opinions through informal meetings.

(3) Points to be Improved

- ① There were requests for continuous review and further discussion on "growth strategies and business plans."
- ② There were also specific comments regarding efforts to effectively utilize human capital and address issues related to investment and incentives for human capital.

(4) Future Initiatives

JDI will work on improving the identified areas and implementing the recommendations based on the evaluation results, while also striving to enhance the Board of Directors' effectiveness even further.

Audit Committee

The Audit Committee, of which the majority is composed of external directors, assumes the roles and responsibilities of auditing the execution of duties by directors and executive officers from an independent and objective standpoint, and exercising authority over the selection and dismissal of accounting auditors and audit fees.

The Audit Committee, with a focus on the validity and rationality of business plans and management strategies, thorough prevention of fraudulent accounting recurrence, and the status of corporate ethics and legal compliance, audits the execution status of the executive side through attendance at important internal meetings such as meetings of the Board of Directors, review of important documents, and regular meetings, discussions, and interviews with executives including the CEO. The Audit Committee verifies the operation status of the internal control system by holding

both monthly and ad hoc meetings with the Internal Audit Department, receiving regular reports on audit results, and exchanging opinions. From the accounting auditor, JDI receives audit plans for the current fiscal year and quarterly reviews, exchanges opinions on issues in advance, receives reports and explanations on quarterly review results and audit results, and regularly exchanges opinions to verify the appropriateness of the audit quality of the accounting auditor.

In FY2023, a total of 14 meetings were held, mainly discussing risks related to the management strategies of the executive officer and corporate officers, the response status to events that have a significant impact on financial information, and the implementation and operation status of recurrence prevention measures for inappropriate actions like whistleblowing.

Nominating Committee

In the Nominating Committee, where the majority of members are external directors, JDI determines the content of proposals regarding the appointment and dismissal of directors to be submitted to the shareholders' meeting. Additionally, JDI deliberates on the criteria for

the appointment and dismissal of executive officers, their appointment and dismissal plans, and succession planning.

In FY2023, a total of five meetings were held, mainly to discuss succession planning for the executive officer and corporate officers

Compensation Committee

In the Compensation Committee, where a majority of members are external directors, JDI establishes the remuneration policy for directors and executive officers. Based on this policy, the Committee deliberates and decide

on individual remuneration.

In FY2023, a total of five meetings were held, primarily to discuss the remuneration details for directors and the executive officer.

Executive Compensation (FY2023)

Executive Classification	Total Compensation (in millions of yen)	Total Amount by Type of Compensation (in millions of yen)			Number of Officers Subject to Compensation (persons)
		Fixed Compensation	Performance-linked Compensation	Non-monetary Compensation	
Directors (excluding External Directors)	24	24	—	—	1
Executive Officers	1	1	—	—	1
External Directors	47	47	—	—	4

- 1. The number of executive officers listed above includes those who received compensation as executive officers among those who served during the fiscal year, including one individual who retired as of April 30, 2023.
- 2. The number of external directors listed above includes those who received compensation as external directors among the directors who served during the fiscal year.

Corporate Governance

Internal Control System

JDI has an Internal Control System for the purpose of ensuring appropriate business operations. The creation of this System was begun immediately following the commencement of business to achieve sound and efficient organization management. The development of the basic policy concerning the maintenance and operation of the Internal Control System (Basic Policy on the Internal Control System) was completed

in June 2012. Since then, the Basic Policy and Internal Control Systems have been used with only partial modifications made based on legal revisions or organizational changes.

Basic Policy on the Internal Control System (Japanese)
https://www.j-display.com/pdf/sustainability/governance/corporate/governance_rm_20211112.pdf

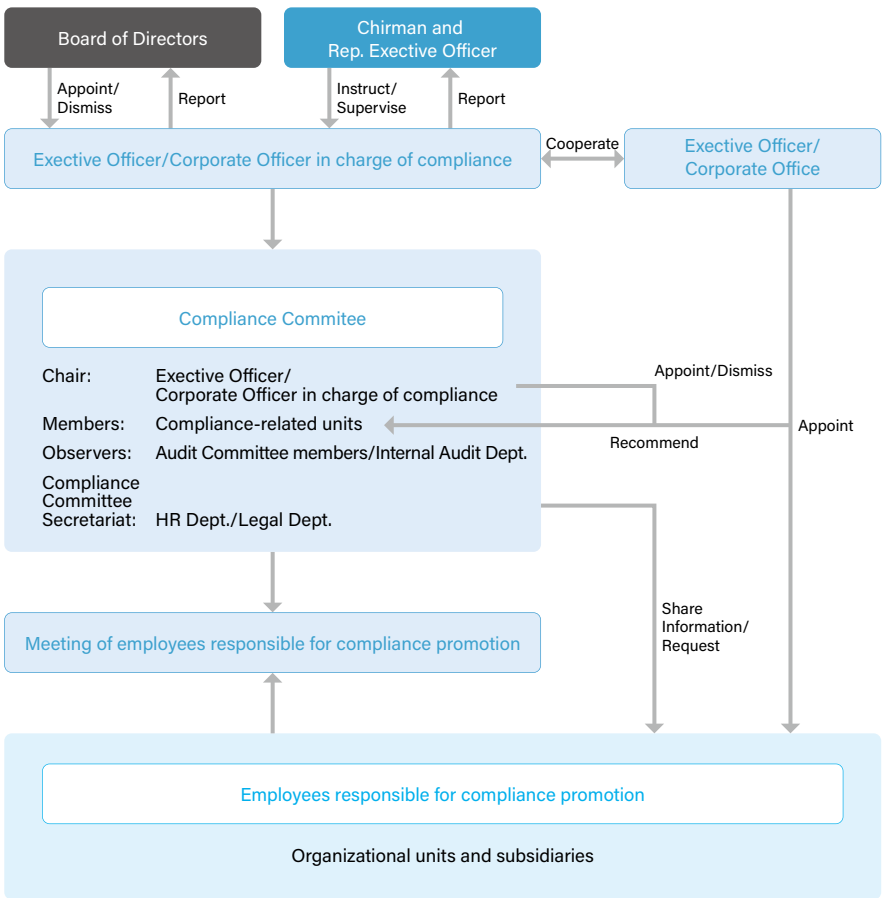
Compliance

JDI's Approach to Compliance

In accordance with the Fundamental Policy for Compliance, JDI has instituted the Compliance Committee as a forum where representatives from related units deliberate and implement measures to establish and inculcate compliance promotion systems and programs. A compliance administrator is assigned to each division to ensure awareness of compliance measures among the employees of each division.

The Compliance Committee is supervised by the

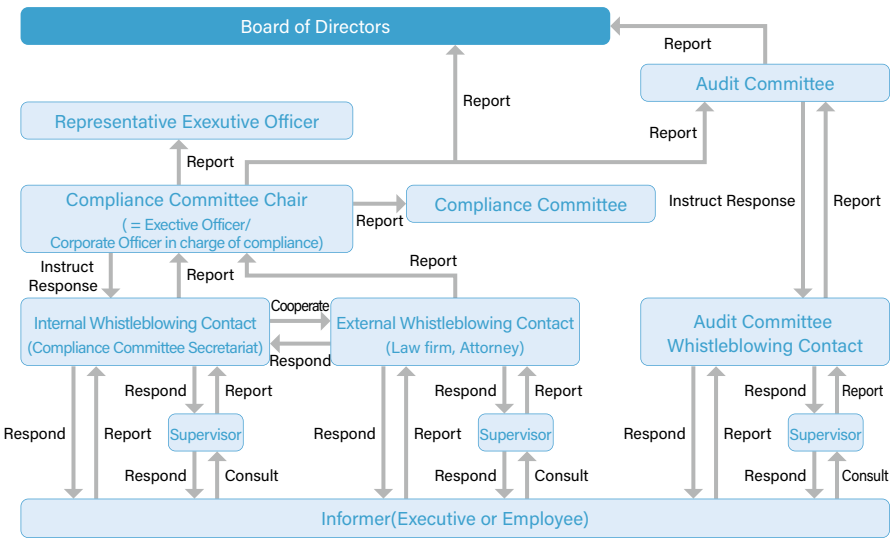
chairperson appointed by the Board of Directors and consists of the representatives of divisions that prepare compliance-related policies and measures. The Committee meets once every half-year and holds extraordinary meetings as necessary. Furthermore, the Meeting of Compliance Administrators is held, which is a venue for deepening understanding of the results of deliberations by the Compliance Committee and for information sharing among compliance administrators.



Whistleblowing System

JDI has instituted the Whistleblowing System to enable the prevention and early detection of compliance violations, increase flexibility in the self-policing process, and correct compliance violations and, in so doing, ensure public trust in JDI. Employees who have discovered compliance violations or suspected violations can use the Whistleblower System to seek consultation and make reports. As such, the system helps to instill compliance awareness in employees.

JDI has set an outside point of contact in addition to an in-house point of contact as contacts for the Whistleblowing System, as well as enabling reporting directly to the Audit Committee, and, in accordance with JDI's regulations, explicitly prohibits any disadvantageous treatment of a whistleblower while taking due measures to protect whistleblowers, such as managing whistleblowing information as strictly confidential.



Information Security Policy

JDI Group recognizes that each and every business activity is deeply connected with the issue of information protection, considers information protection as one of the priority issues of management, and is committed to establish an information management system and continuously improve the system.

Prioritized themes

- 1 We make efforts to enhance the information security in order to prevent the loss, leakage & theft, vandalism & tampering, cover-up & destruction, and failure & destruction of the system, etc. caused by internal or external improper activities.
 - 2 We make efforts to put the information security related equipment and environment in place in order to protect our information property and information systems from human and natural disasters.
- We will keep all its employees informed about this information security policy and provide through information security trainings, and also ask involved business partners for cooperation to secure our information security activities.

Information Security System

To avoid the risk of leakage of various types of information handled by JDI, JDI has established the Information Security Policy and other rules and takes steps to ensure all officers and employees are familiar with the rules and that they are properly implemented. JDI instituted the Information Security Committee to implement groupwide information security-related measures. The Committee conducts

risk assessment and risk management and engages in continuous activities to prevent the loss, leakage, or theft of confidential information. The Committee also supervises the safeguarding of information assets and the establishment of information management systems in response to the actual conditions of each business field.

Corporate Governance

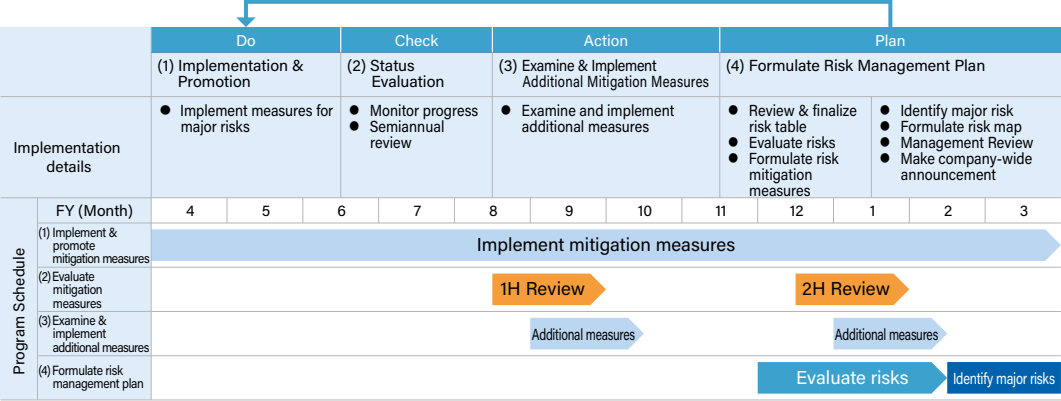
Risk Management

Risk Management System

JDI has established necessary regulations and systems, such as risk management rules, to prevent risks in advance and minimize their impact when they occur. JDI's risk management rules specify a process to identify and analyze risks, and take measures annually, with the aim of ensuring sustainable and smooth business operations. Each department responsible for business-related risks evaluates potential risks based on their impact (on sales, profits, etc.) and likelihood (frequency) according to JDI's

risk management flow, prioritizing high-importance risks for avoidance and mitigation strategies. The annual risk assessment results are reported to the board of directors after a management review, and are then disseminated within the company. JDI categorizes business risks into eight types: natural disaster and accident risks, legal/compliance risks, financial risks, economic risks, labor risks, political risks, social risks, and business activity risks.

Risk Management Flow



Efforts towards a Business Continuity Plan (BCP)

The Concept of a Business Continuity Plan

JDI has established Business Continuity Plan (BCP) regulations with the aim of minimizing the impact on production activities due to unforeseen circumstances and maintaining a state where JDI can recover quickly. In 2023, JDI established a crisis management committee to prepare for unforeseen situations caused by large-scale natural disasters such as earthquakes and floods, infectious diseases, terrorism, etc. In case of an emergency, JDI set up a response headquarters and has built a system that can take accurate and swift action in cooperation with related departments. Also, in the BCP regulations, JDI has clarified the basic policies, action standards, setting standards for the response headquarters, roles, etc. during an emergency situation.

BCP (Business Continuity Planning) Basic Policy

- Prioritize human life, closely coordinate with the local community and relevant parties, and prevent secondary disasters.
- Promptly restore business through pre-emptive measures and preparations, minimizing the impact on customers.
- Strive to continue business even in unforeseen circumstances.

Identification of Risks and Measures Taken

JDI identifies BCP target risks based on the degree of impact on business continuity in risk management, and prioritizes the assumption of a major earthquake that could interrupt business and have a significant impact on society to improve the accuracy of the BCP. Also, at JDI's manufacturing sites, JDI conducts simulation training based on assumed scenarios for various risks such as fires and leaks of chemicals and gases, and promotes initiatives that are grounded in reality. JDI will continue to regularly train and verify JDI's BCP, aiming to strengthen and improve JDI's business continuity capabilities.

List of Directors (As of June 24, 2024)

Director



Scott Callon
Chairman of the Board of Directors
Chairman of the Nominating Committee
Chairman of the Compensation Committee
CEO and Representative Executive Officer

Apr. 1988 MIPS Computer Systems, Inc.
Sep. 1991 Asia-Pacific Research Center, Stanford University
Mar. 1994 Visiting scholar of Research Institute of Capital Formation, Japan Development Bank
Aug. 1994 Tokyo branch, Bankers Trust Asia Securities Co., Ltd.
Mar. 1997 Morgan Stanley Japan Limited
Jun. 2000 Japan Representative, Prudential plc
May 2001 Representative Director, PCA Asset Management Limited (an affiliate of Prudential plc)
Apr. 2002 Morgan Stanley Japan Limited
Jan. 2003 Head of Equities, Morgan Stanley Japan Limited
May 2006 Chief Executive Officer, Ichigo Asset Management, Ltd. (current position)
Oct. 2008 Chairman and Representative Statutory Executive Officer, Ichigo Inc.
Nov. 2008 Chairman of Board of Directors and, Chairman and Representative Statutory Executive Officer, Ichigo Inc. (current position)
May 2012 External Auditor, Chiyoda Co., Ltd.
Mar. 2014 External Director, CaaSIt Inc. (current position)
May 2015 External Director, Chiyoda Co., Ltd.
Jul. 2017 Chairman and Statutory Executive Officer, Ichigo Investment Advisors Co., Ltd.
Mar. 2020 Chairman and Representative Director of the Company
Jun. 2020 Chairman, Representative Director and Corporate Officer of the Company
Jun. 2020 External Director, FUJITSU LIMITED
Aug. 2020 Director, Chairman and Representative Executive Officer of the Company
Jan. 2021 Director, Chairman, CEO, and Representative Executive Officer of the Company (current position)



Toshihiro Ueki
Director
Chairman of the Audit Committee

Apr. 1981 Entered Dainippon Ink and Chemicals, Inc. (now DIC Corporation)
Nov. 1981 Entered IBM Japan, Ltd.
Apr. 1998 In charge of LCD development and production, Display Business Unit, IBM Japan, Ltd.
Jun. 2000 Recognized as Distinguished Engineer by the Headquarters of International Business Machines Corporation
Apr. 2001 Engineering Director, IBM Japan, Ltd.
Aug. 2004 Director, responsible for R&D, NVTech Co., Ltd.
Aug. 2004 CTO, InfoVision Optoelectronics Co., Ltd.
Mar. 2007 President and Representative Director, Videocom Display Research Co., Ltd.
Apr. 2010 Executive Officer and GM of technology development department, VTechnology Co., Ltd.
Apr. 2012 CTO, AvanStrate Inc.
Oct. 2012 President and Representative Director and CEO, AvanStrate Inc.
Sep. 2016 President and Representative Director and CEO, Nippon Denki, Ltd.
May 2019 Special Assignment of President's Office of the Company
Oct. 2019 Corporate Officer, COO and Division Manager of Front-End Production Division of the Company
Jun. 2020 Corporate Officer of the Company
Aug. 2020 Director of the Company (current position)
Jun. 2021 External Director, JOLED Inc.



Ryosuke Kuwada
External Director
Nominating Committee Member
Compensation Committee Member

Apr. 1984 Entered DuPont Japan Ltd.
Apr. 1998 Global Business Manager of Display Materials, DuPont Japan Ltd.
Dec. 2001 Business Director, E Ink Corporation
Apr. 2004 Global Sales / Marketing Vice President, E Ink Corporation
Oct. 2010 General Manager of Corporate Planning Division, Toppan Printing CO., LTD.
Apr. 2013 Global Sales / Marketing Vice President, Innova Dynamics, Inc.
Feb. 2016 President and Representative Director, Project Far East Corporation (current position)
Jun. 2019 External Director of the Company (current position)
Mar. 2022 External Director, RS Technologies Co., Ltd.
Sep. 2022 Representative Director, Visban, Inc.
May 2023 Director, Visban, Inc. (current position)
May 2024 Executive Board Member, Society for Information Display (SID) (current position)



Tamane Ozeki
External Director
Nominating Committee Member
Compensation Committee Member

Mar. 1989 Graduated from Hitotsubashi University, Faculty of Economics; Bachelor's degree (economics)
Apr. 1989 Entered Industrial Bank of Japan, Limited (now Mizuho Financial Group, Inc.)
Mar. 2003 Graduated from School of International Corporate Strategy, Hitotsubashi University; Master's degree (management) in the Management and Finance Course (master's course)
Mar. 2004 Entered Belling Point Co., Ltd. (now PwC Consulting LLC.)
Mar. 2005 Graduated from School of International Corporate Strategy, Hitotsubashi University; Master's degree (management law) in the Legal and Public Policy Course (master's course)
Apr. 2005 Entered GCA Corporation
Aug. 2006 Representative Director, dimmi Inc.
Feb. 2012 Entered Innovation Drive LLC
Apr. 2012 Contracted Associate Professor, International College of Arts and Science, Yokohama City University
Mar. 2013 Graduated from School of Engineering, the University of Tokyo, department of Advanced interdisciplinary Studies (doctor's course); Doctor's degree (academic)
Dec. 2013 Associate-Industrial Collaboration Professor, Yamagata University, Faculty of Engineering
Jan. 2014 Director, Kyoto Stem Cell Innovation, Inc. (Kyoto SCI)
Apr. 2014 Associate Guest Professor, Faculty of Engineering, Yamagata University (current position)
May 2014 Director, Stem Cell & Device Laboratory, Inc. (SCAD)
Apr. 2016 Associate Professor, Graduate School for Creative Cities, Osaka City University
Feb. 2018 Advisor, Stem Cell & Device Laboratory, Inc. (SCAD) (current position)
Apr. 2018 Associate Professor, Faculty of Commerce, Graduate School of Creative Cities, Osaka City University
Aug. 2020 External Director of the Company (current position)
Apr. 2022 Associate Professor, Graduate School of Urban Management, Osaka Metropolitan University
Oct. 2022 External Director, Japan Green Investment Corp. for Carbon Neutrality (current position)
Apr. 2024 Professor, Graduate School of Urban Management, Osaka Metropolitan University (current position)



Shiho Ito
External Director
Audit Committee Member

Apr. 1987 Entered Toyo Trust and Banking Corporation (currently Mitsubishi UFJ Trust and Banking Corporation)
Oct. 1991 Entered Chuo Shinko Audit Corporation (later to become Misuzu Audit Corporation)
Jul. 2005 Member of Chuo Aoyama Audit Corporation (later to become Misuzu Audit Corporation)
Aug. 2007 Shin Nihon & Co. (currently Ernst & Young Shin Nihon LLC) (current position)
Jun. 2022 External Director of the Company (current position)
Jul. 2022 Opened Shioh Ito CPA Office
Dec. 2023 Supervisory Director, Nomura Real Estate Private REIT, Inc. (current position)



Takatoshi Tsujimura
External Director
Audit Committee Member

Apr. 1991 Graduated from Tokyo University, Department of Physics, Faculty of Science; Bachelor's degree
Apr. 1991 Entered IBM Japan, Ltd.
Apr. 2004 Product Development Director, Kodak Japan, Ltd.
Aug. 2007 Senior Director, Kodak Japan, Ltd.
Apr. 2009 General Manager, Research and Development Division, Kodak Japan, Ltd.
Apr. 2010 R&D General Manager, KONICA MINOLTA, INC.
Jan. 2011 Co-Chair, SID Japan Chapter, Society for Information Display (SID)
Jun. 2012 SID Fellow
Aug. 2012 General Manager, OLED Business Promotion Center, KONICA MINOLTA, INC.
Jan. 2013 Chair, SID Japan Chapter
Jun. 2013 General Manager, OLED Business Unit, KONICA MINOLTA, INC.
Jan. 2015 Ph.D., Material Science, Tokyo Institute of Technology
May 2016 Director, Chemical Materials Evaluation and Research Base
Jun. 2017 CTO, Konica Minolta Pioneer OLED Inc.
Apr. 2018 Technology Fellow, KONICA MINOLTA, INC. (current position)
Jun. 2020 President, SID
Apr. 2022 Visiting Professor, Kyushu university Global Innovation Center
Apr. 2024 Visiting Professor, The Interdisciplinary Graduate School of Engineering Sciences, Kyushu University (current position)
May 2024 Regional Vice-President, SID Japan Region (current position)
Jun. 2024 External Director of the Company (current position)

Social Data

Indicators		Unit	FY2021	FY2022	FY2023
Number of Employees (As of March 31 each year)		Persons	2,900	2,834	2,701
Male			2,596	2,531	2,416
Female			304	303	285
Average Age (As of March 31 each year)		Age	47.0	47.8	48.9
Male			47.3	48.2	49.3
Female			43.6	44.4	45.9
Average Years of Service (As of March 31 each year)		Years	20.4	21.5	22.3
Male			21.6	22.1	22.8
Female			16.0	16.0	17.1
Number of New Employee Hires		Persons	4	14	109*1
Male			4	11	95
Female			0	3	14
Turnover Rate within Three Years of Joining		%	19.1 (New Hires in FY2018)	21.1 (New Hires in FY2019)	12.5 (New Hires in FY2020)
Male			17.9 (New Hires in FY2018)	23.1 (New Hires in FY2019)	10.0 (New Hires in FY2020)
Female			25.0 (New Hires in FY2018)	16.7 (New Hires in FY2019)	14.3 (New Hires in FY2020)
Turnover Rate of Regular Employees			2.3	5.4	3.8
Resignation for Personal Reasons			2.0	2.5	1.9
Number of Rehired Retirees (Reemployment Rate)			Persons (%)	36 (86)	46 (84)
Employment Rate of People with Disabilities (As of March 31 each year)		%	2.32	2.49	2.50
Ratio of Female Managers (As of April 1 each year)			1.7	1.7	1.9
Gender Wage Gap (All Employees)			—	67.0	69.5
Childcare Leave Acquisition Rate for Male Employees			77	86	86
Average Total Annual Actual Working Hours		Hours	1,980	1,980	2,000
Number of Annual Paid Leave Days Taken		Days	13.4	17.2	16.7
Overtime Working Hours (Average Per Person Per Month)		Hours	23.6	23.3	24.4
Number of Labor Accidents (Domestic Bases)		Number	4	7	8
During Temporary Closure			0	0	3
During Non-stop Operation			4	7	5
Number of Labor Accidents (Overseas Bases)			0	1	0
During Temporary Closure			0	1	0
During Non-stop Operation			0	0	0
Number of Owned Patents, Utility Model Rights, and Design Rights (As of March 2024)	Domestic	Number	3,270	3,329	3,338
	Overseas		8,443	8,400	8,542
Number of Applications for Patents, Utility Model Rights, and Design Rights (FY2023)	Domestic		472	562	480
	Overseas		588	657	788

*1 This includes employees who joined JDI after transferring from JOLED Inc. to JDI's subsidiary, JDI Design and Development LLC.

Environmental Data

Indicators		Unit	FY2021	FY2022	FY2023
Greenhouse gases Emission status*1	GHG emissions*2	t-CO ₂	1,698,453	1,603,425	1,447,909
	GHG emissions Scope 1		89,235	71,635	70,706
	GHG emissions Scope 2		380,169	325,359	243,241
	GHG emissions Scope 3		1,229,049	1,206,431	1,133,962
	Energy consumption	GJ	9,126,386	7,902,505	5,585,233
	Electricity consumption	kWh	865,113,000	747,020,000	565,528,000
	Electricity consumption		116,000	117,000	106,258
Waste management	Waste emissions*3	t	18,064	13,168	7,401
	Recyled waste emissions		15,849	11,776	6,479
	Non-recycled waste emissions		437	372	211
	Hazard waste emissions*4		1,778	1,020	711
Water resource management	Water intake	m ³	10,707,346	8,912,275	7,650,327
	Water supply system		547,505	254,454	60,617
	Groundwater		2,817,051	2,067,970	1,675,913
	Industrial water		7,342,790	6,589,851	5,913,797
	Wastewater volume		9,795,958	8,057,340	6,893,044
Compliance management	Cost of environmental fines and penalties	yen	0	0	0

• Sums may not add due to rounding of figures
• The scope includes all domestic sites and global manufacturing subsidiaries.
• Scope-specific emissions are defined according to the GHG Protocol Initiative.
*1 The greenhouse gas emissions performance for FY2023 includes global sales subsidiaries.
*2 Greenhouse gas emissions are calculated based on the Act on Promotion of Global Warming Countermeasures.
*3 Waste emissions include valuable materials.
*4 Hazardous waste refers to waste as defined by the laws of each country, and in Japan it refers to specially controlled industrial waste.

Governance Data

Indicators		Unit	FY2021	FY2022	FY2023
Directors (As of June 30 each year)		Persons	7	7	6
External Directors			5	5	4
Female Directors			1	2	2
Ratio of External Directors		%	71	71	67
Ethics Training Participation Rate			100	100	100
Human Rights and Harassment Training Participation Rate			99	99	99
Number of Internal Reports		Number	8	10	7
Number of Significant Legal Violations			0	0	0
Number of Labor Standards Act Violations			0	0	0
Board of Directors	Frequency	Number	16	28	20
	Attendance Rate	%	100	89	98
Audit Committee	Frequency	Number	15	15	14
	Attendance Rate	%	100	100	100
Nominating Committee	Frequency	Number	6	10	5
	Attendance Rate	%	100	100	100
Compensation Committee	Frequency	Number	2	7	5
	Attendance Rate	%	100	100	100

Stock Information (As of March 31, 2024)

Total Number of Shares Issued and Shareholders

Type	Authorized Shares	Total Issued Shares	Common Shares Issued upon Conversion	Number of Shareholders
Common Shares	15,000,000,000	3,880,388,022	—	73,376
Class E Preferred Shares	5,540	5,540	2,308,329,640	1

Note 1: The number of treasury shares held by JDI is 67.
Note 2: Class E preferred shares do not have voting rights.

Stock Acquisition Rights

Name (Allotted Date)	Exercise Period	Total Rights Issued	Common Shares Issued on Exercise	Exercise Price
The 13th Stock Acquisition Rights (March 22, 2023)	From June 1, 2023 to November 30, 2028	100	3,852,444,400	45

Note: The exercise period for the 13th Stock Acquisition Rights in the issuance terms is as stated above. However, the agreement with the allotment recipient stipulates that the new share subscription right will be exercised in two stages as follows:

- (1) 50 Rights: From June 1, 2023 to May 31, 2028
- (2) 50 Rights: From December 1, 2023 to November 30, 2028

Major Shareholders

Shareholders	Number of Shares Held	Voting Rights Ratio (%)
1 Ichigo Trust	3,034,222,222	78.19
2 INCJ, Ltd.	107,000,000	2.76
3 The Master Trust Bank of Japan, Ltd. (Trust Account)	71,007,300	1.83
4 Nichia Corporation	34,965,000	0.90
5 BNYM SA/NV FOR BNYM FOR BNY GCM CLIENT ACCOUNTS M LSCB RD	11,882,992	0.31
6 Haneda Turtle Service Co., Ltd.	9,627,000	0.25
7 Akio Utsumi	9,432,700	0.24
8 Japan Display Inc. Employee Stock Ownership Association	6,965,361	0.18
9 Nomura Securities Co., Ltd.	6,795,576	0.18
10 Utsumi Seiwa Planning Co., Ltd.	5,392,000	0.14

Note 1: Percentages of voting rights are calculated based on the number voting rights (38,803,399) as of March 31, 2024.
Note 2: Ichigo Trust holds 5,540 Class E Preferred Shares with no voting rights.

Ownership and Distribution of Shares

(1) Common Shares

Types of Shareholders	Number of Unit Shareholders	Number of Share Units Held	Shareholding Ratio (%)
Japanese Financial Institutions	8	757,970	1.95
Japanese Securities Firms	32	210,683	0.54
Other Japanese Institutions	533	1,722,898	4.44
Foreign Institutions and Individuals	538	31,064,017	80.05
Japanese Individuals and Others	70,851	5,047,831	13.01
Total Unit Shares	71,962	38,803,399	100.00
Odd-Lot Shares	—	48,122	—

(2) Class E Preferred Shares

Types of Shareholders	Number of Unit Shareholders	Number of Share Units Held	Shareholding Ratio (%)
Foreign Institutions and Individuals	1	55	100.00

Note: The number of Common Shares and Preferred Shares per trading unit is 100 shares.

Company Profile (As of March 31, 2024)

Company Name	Japan Display Inc. (JDI)
Incorporated	April 1, 2012
Capital	100 million yen
Fiscal Year	From April 1 to March 31 of the following year
Employees (consolidated)	4,507

Headquarters

Landic 2nd Bldg., 3-7-1, Nishi-shinbashi, Minato-ku, Tokyo, 105-0003, Japan

Development and Design Sites

Ebina R&D Center

Ebina Prime Tower, 2-9-50, Chuo, Ebina-shi, Kanagawa, 243-0432, Japan

Higashiura Engineering Center

50, Kamifunaki, Ogawa, Higashiura-cho, Chita-gun, Aichi, 470-2102, Japan

JDI Kyoto Design and Development Center

Kawaramachi NNN Bldg., 733 Uematsu-cho, Matsubarasagaru, Teramachidori, Shimogyo-ku, Kyoto-shi, Kyoto, 600-8028, Japan

Domestic Fabs (As of March 31, 2024)



Mobara Fab
(JDI Manufacturing Campus)



Ishikawa Fab



Tottori Fab

Production Lines by Fab

Mobara Fab (JDI Manufacturing Campus)
6th-generation LTPS*1

Ishikawa Fab
4.5th-generation LTPS*1

Tottori Fab*2
4th-generation a-Si*3

*1 LTPS: Low-temperature polycrystalline silicon
*2 Production at Tottori Fab is scheduled to end in March 2025.
*3 a-Si: Amorphous silicon

Global Subsidiaries

Global Sales Subsidiaries

JDI Display America, Inc. (JDIDA)

San Jose, CA, USA

JDI Europe GmbH (JDIE)

München, Germany

JDI China Inc. (JDIC)

Shanghai, PRC

JDI Hong Kong Limited (JDIH)

Kowloon, Hong Kong

JDI Taiwan Inc. (JDIT)

Taipei, Taiwan

JDI Korea Inc. (JDIK)

Seoul, Korea

Global Manufacturing Subsidiary

Nanox Philippines Inc. (NXP)

Pampanga, Philippines

Global R&D Subsidiary

JDI Design and Development G.K. (JDIDD)

Tokyo, Japan



Contact Us

Japan Display Inc.
Sustainability Dept.

Landic 2nd Bldg., 3-7-1, Nishi-shimbashi, Minato-ku, Tokyo, 105-0003, Japan

TEL: +81-3-6732-8100

Shareholder and Investor Inquiries
Product and Other Inquiries

<https://www.webcoms.jp/jdi/ir/eng/form.php>
<https://www.webcoms.jp/jdi/eng/form.php>